



**University of Southeastern Philippines**  
*College of Business Administration*

**DOCTOR OF PHILOSOPHY**

CMO No. 15, series of 2019

Approved per BOR Resolution No. 164, series of 2020

Effective 1st Semester S.Y. 2021-2022

<b>Course Code</b>	<b>Foundation Courses</b>	<b>Units</b>	<b>Pre-requisite</b>
PhD 100	Advanced Statistics with Computer Application	3	None
PhD 101	Advanced Business Research	3	None
PhD 102	Advanced Good Governance and Corporate Responsibility	3	None
PhD 103	Transformational Leadership	3	None
PhD 104	Economic Analysis	3	
	<b>Specialization Courses</b>		
<b>Course Code</b>	<b>A. Organization Studies</b>		
PhD 200	Organization Theory	3	None
PhD 201	Empirical Analysis for Business	3	None
PhD 310	Organizing for Growth, Development and Sustainability	3	None
PhD 311	Organizational Dynamics	3	None
PhD 312	Knowledge Management	3	None
PhD 313	Strategic Human Resource Management	3	None
PhD 314	Comparative Analysis of Management in Developing Countries	3	None
<b>Course Code</b>	<b>B. Business Administration</b>		
PhD 200	Organization Theory	3	None
PhD 201	Empirical Analysis for Business	3	None
PhD 320	Marketing Research and Analytics	3	None
PhD 321	Industrial Organization	3	None
PhD 322	Financial Theory	3	None
PhD 323	Advanced Production and Operations Analysis	3	None
PhD 324	Theories in Managerial and Organizational Information System	3	None
<b>Course Code</b>	<b>Elective Courses</b>	<b>6 units</b>	
PhD 400	Benefit –Cost Analysis	3	None
PhD 401	Econometrics	3	None
PhD 402	Regulation and Policy	3	None
PhD 403	Supply Chain Management	3	None
PhD 404	Financial Management, Budgeting and Control	3	None
PhD 405	Trends in Organizational Research	3	None

Mode of Delivery: BLENDED

<b>SUMMARY</b>	<b>Units</b>
Foundation Courses	<b>15</b>
Major Courses	<b>21</b>
Electives	<b>6</b>
Dissertation	<b>12</b>
<b>Total Number of Units</b>	<b>54 units</b>

**Requirements:**

- Students are required to take the Comprehensive examination after finishing all the coursework and prior to enrolling in Dissertation
- Students are required to submit at least one (1) publication to referred journal.