

UNIVERSITY OF SOUTHEASTERN PHILIPPINES NEWSLETTER

WE BUILD DREAMS WITHOUT LIMITS • TRANSFORMING COMMUNITIES IN THE ASEAN AND BEYOND

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Dr. Bonifacio G. Gabales, Jr. installed as USeP's 7th President

The University of Southeastern Philippines (USeP) formally held the investiture of its seventh President, Dr. Bonifacio G. Gabales, Jr., on December 13, 2024, at the University Gymnasium and Cultural Center, USeP Obrero Campus. His four-year term spans from November 12, 2023 until November 11, 2027.

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USeP COMMUNITY WITNESSES A MILESTONE UNFOLD. The newly invested University President, Dr. Gabales donned with ceremonial regalia, takes oath of office as faculty, students, and guests witness the historic moment.

38TH
2023
Ranking



22ND
2024
Ranking



2024

USeP climbs to 22nd spot in 2024 UniRank assessment

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Milestone unlocked: USeP secures spot in QS World University Rankings 2025

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USeP debuts in UI Greenmetric World University Rankings 2024

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UNIVERSITY OF SOUTHEASTERN PHILIPPINES

UPDATES

OBRERO | MINTAL | TAGUM-MABINI | MALABOG

VISION

PREMIER RESEARCH UNIVERSITY TRANSFORMING COMMUNITIES IN THE ASEAN AND BEYOND

MISSION

USEP shall contribute to inclusive growth and sustainable development through continual innovation in proactive academic programs, impactful research for utilization, economically empowering community services, and sustainable resource management.

GOALS

- Internationalized University programs and services
- Innovation and RDE-nurturing environment
- Proactive, globally competent, and service-oriented graduates
- Transformed vulnerable and disadvantaged groups and communities
- Mobilized and optimized resources for sustainable development

CORE VALUES

Collaboration Accountability Resilience Excellence Service oriented

CORE COMPETENCY

Inclusive and innovative quality education for community transformation

UPDATES ON FREEDOM OF INFORMATION (FOI) PROGRAM

Covering the period from 01 July 2017 to 31 December 2024

Total number of FOI requests received : **714**

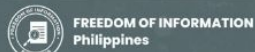
Total number of FOI requests successfully provided : **636**

FIFTY-SEVEN were denied since the requests were either under the FOI exceptions list or were considered invalid; **FOURTEEN** were referred to another government agency since the requested information was not being handled, maintained, or stored by the University; **ONE** is ongoing or currently being processed; and **SIX** were closed since the requesting party failed to provide the information needed for clarification 60 calendar days after the "Awaiting Clarification" status.

FOI Appeals

If you are unhappy with the response to your FOI request, you may ask us to carry out an internal review by writing through email at records@usep.edu.ph. Your review request should explain why you are dissatisfied and should be made within 15 calendar days from the date when you received the response to your FOI request. We will complete the review and provide the result within 30 calendar days from the date your appeal was received.

SCAN THIS CODE TO REQUEST INFORMATION VIA USEP FOI PORTAL



Be informed. Be engaged. Know your government better.

Q4 FY 2024 PHYSICAL AND FINANCIAL ACCOMPLISHMENT

Covering the period from 01 October 2024 to 31 December 2024

A. PHYSICAL PERFORMANCE

PERFORMANCE INDICATOR	TARGET	ACTUAL	VARIANCE
Higher Education Program			
Outcome Indicator			
1. Percentage of first-time licensure exam takers that pass the licensure exams	75 %	91.62%	16.62%
2. Percentage of graduates (2 years prior) that are employed	49.97 %	51.80%	1.83%
Output Indicator			
1. Percentage of undergraduate programs with accreditation	97.56%	82.05%	(15.51%)
Advanced Education Program			
Output Indicator			
1. Percentage of accredited graduate programs	90.32%	93.33%	3.01%
Research Program			
Outcome Indicator			
1. Number of research output in the last three years utilized by the industry or by other beneficiaries	10	10	-

Output Indicator

1. Number of research outputs completed within the year	25	26	1
2. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	24.19%	38.27%	14.08%

Technical Advisory Extension Program

Outcome Indicator

1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	2	3	1
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Output Indicator

1. Number of trainees weighted by the length of training	500	2,158	1,658
2. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	-	1	1
3. Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	96%	99.95%	3.95%

SUMMARY OF FY 2024 PHYSICAL ACCOMPLISHMENTS

Program	Accomplishment Rate
Higher Education Program	103%
Advanced Education Program	103%
Research Program	121%
Extension Program	229%
AVERAGE	139 %

B. FINANCIAL PERFORMANCE

INDICATOR	AMOUNT (P'000)	% OF ACCOMPLISHMENT
Obligation Rate		
Actual Obligation (FAR No. 1) Allotment Releases	893,480 902,666	99%
Actual Obligation (FAR No. 1) Financial Plan (BED No. 1)	893,480 890,457	100%
Disbursement Rate		
Actual Disbursement (FAR No. 1) Actual Obligation (FAR No. 1)	821,035 893,480	92%
Actual Disbursement (FAR No. 1) Monthly Disbursement Program	821,035 901,015	91%
Actual Disbursement (FAR No. 4) Total Disbursement Authorities Issued	888,863 914,388	97%

FROM PAGE 1

Dr. Bonifacio G. Gabales, Jr. installed as USEP's 7th President

As part of this time-honored academic tradition, Pres. Gabales was conferred with the presidential regalia, presidential medallion, University Mace, and University colors – the University symbols of office and authority. The investiture ceremony was presided over by Dr. Maricar R. Casquejo, Commission on Higher Education (CHED) Regional Office XI Director.

In his investiture speech and inaugural State of the University Address, Pres. Gabales presented the University's accomplishments during his year-old leadership highlighting among others the conferment of the Philippine Quality Award Level III recognition for mastery in quality management and USEP's 169th rank in Southeastern Asia and 901+ ranking in Asia at the QS World University Rankings.

Moreover, he presented his administration's framework that is closely aligned with the USEP Strategic Plan 2022-2027 encapsulated as GREAT SERVICE: **G**overnance for sustainability, **R**esilience in action, **E**fficient resource generation, **A**dvancement of green practices, **T**echnology for renewable solutions, **S**tudent-first Policy, **E**xcellence in inclusive education, **R**esearch in advancement, innovation, and scholarly activities, **V**alue-driven and sustainable, **I**nclusive infrastructure and facilities development, **C**ollaborate for positive global impact, and **E**mpowerment in human resources.

Pres. Gabales reaffirmed his commitment to leading the institution toward a future of innovation, inclusivity, and sustainability. "My decision to pursue the presidency was fueled by the challenge to serve—to serve our students, faculty and staff, and other stakeholders with purpose, passion, and dedication," he emphasized. He noted that more than an academic institution, USEP is "an engine of transformation and a cradle of excellence in education."

He also challenged the community to reimagine the University in consideration of the realities and the "shadows of unwanted futures" such as non-compliant programs, declining student population, unemployed graduates, and downgraded SUC levels. "These are the realities we aim to overcome, for they stand in stark contrast to the excellence we strive to achieve," he remarked.

In closing, Pres. Gabales issued a powerful call to action, urging faculty, students, and stakeholders to unite in advancing USEP's tradition of excellence. "Together, we will honor the trust and responsibility placed upon us today. Let us work together to reposition USEP not just to stay relevant but to lead, inspire, and create meaningful impact."

Present during the ceremony were the President's family, relatives and friends, esteemed dignitaries, University officials, faculty, students, and guests from various academic institutions, partner government agencies and private sectors.



FROM PAGE 1

USEP climbs to 22nd spot in 2024 UniRank assessment

The University of Southeastern Philippines (USEP) has climbed to the 22nd place out of 234 higher education institutions in the Philippines, while maintaining the 3rd spot in the Davao Region, according to UniRank's Top Philippine Universities 2024 edition.

This significant jump from last year's 38th spot underscores USEP's strong commitment to academic excellence and the attainment of its vision of becoming a research University that transforms lives and communities in the ASEAN and beyond.

UniRank is a global ranking system that evaluates universities and colleges based on their web presence and popularity in terms of estimated traffic, domain trust, authority, and quality link to popularity. UniRank uses valid, unbiased, and non-influenceable web metrics from independent web intelligence sources to provide approximate ranking results instead of the submitted data by the universities.

Milestone unlocked: USEP secures spot in QS World University Rankings 2025

Congratulations to the University of Southeastern Philippines (USEP) for its remarkable debut in the QS World University Rankings Asia 2025!

- Ranked #169 in South-Eastern Asia
- Placed in the 901+ band in overall Asia rankings

This remarkable achievement not only highlights USEP's competitive academic standards but also demonstrates its commitment to impactful research, innovative education, meaningful community engagement, and its growing influence on the international stage.

As a fresh entrant in the QS University Rankings, USEP has affirmed its status among Asia's respected institutions of higher learning.

This year's rankings edition covers 25 locations across Asia, featuring 984 institutions, of which 25 are from the Philippines. Of the 984 institutions, 142 universities debuted in this edition, including nine from the Philippines.

To the entire USEP community—Board of Regents, administration, faculty, staff, students, and alumni—this achievement stands as a testament to our collective dedication and commitment to excellence.

FROM PAGE 1

USEP debuts in UI Greenmetric World University Rankings 2024

The University of Southeastern Philippines (USEP) made an impressive debut in the UI GreenMetric World University Rankings 2024, placing 1016th out of 1,477 institutions worldwide across 95 countries. Among 63 participating universities in the Philippines, USEP ranked 45th with an overall performance rating of 46.80%, underscoring its commitment to sustainability and environmental stewardship.

USEP excelled in the Setting and Infrastructure indicator, achieving its highest scores and rankings: 433rd globally and 19th nationally.

The UI GreenMetric is an international ranking system that evaluates universities based on their sustainability initiatives and environmental performance.



Scan here to visit the USEP Sustainability Portal
www.sustainability.usep.edu.ph

ICONS 2024 highlights USEP's excellence in internationalization

The University of Southeastern Philippines (USEP) continues to strengthen its global presence, earning recognition at the Internationalization Champions of Nation-Building and Sustainability Awards 2024 (ICONS Awards 2024) held at the Philippine International Cultural Center on December 16, 2024.

USEP was honored in the International Ranking Awards category for its outstanding performance in the QS Asia Rankings, affirming its commitment to academic excellence, research impact, and sustainable development.

The ICONS Awards, spearheaded by the Commission on Higher Education International Affairs Service (CHED IAS), serve as a platform to recognize and celebrate exemplary higher education institutions, individuals, and CHED Regional Offices that champion the internationalization of Philippine higher education.



Scan here to view the photos of the awarding ceremony



PASUC XI launches Dabaw Patigbabaw 2050 Plan to promote sustainability, intergenerational fairness in Davao Region

The Philippine Association of State Universities and Colleges-Region XI (PASUC-XI) launched the Dabaw Patigbabaw 2050: Regenerative Futures Plan on October 15, 2024 at the Seda Hotel in Davao City, uniting university presidents and stakeholders in a shared vision for the region's future.

The Dabaw Patigbabaw 2050 plan (translated as "Davao to Rise Above"), is strategically designed to address the current and future challenges of the Davao Region, emphasizing sustainability and resilience.

The plan was crafted under the guidance of the Philippine Futures Thinking Society and with the diligent efforts of a Technical Working Group chaired by Dr. Daisy T. Besing, USEP Foresight Manager. With the support and leadership of former USEP President Dr. Lourdes C. Generalao and incumbent USEP President Dr. Bonifacio G. Gabales Jr., along with guidance from regional focal person USEP Vice President for Research, Development and Extension Dr. Roger C. Montepio, numerous workshops were spearheaded to meticulously refine the plan. Several experts in biodiversity conservation and sustainable development from USEP had previously contributed to the plan in a series of workshops in mapping, value creation, scenario building and strategy development.

This groundbreaking initiative is a result of a two-year collaborative effort among six member State Universities and Colleges (SUCs) in the Davao Region, and is the first of its kind among SUCs in the Philippines. The event featured a lecture by Mr. Emmanuel De Guia, Resident Futurist for Senator Pia Cayetano. Following this, Dr. Daisy T. Besing led a workshop aimed at creating a regional Futures Thinking Research Agenda.

Pres. Dr. Gabales reaffirmed his commitment to the Dabaw Patigbabaw

2050 plan, highlighting USEP's success in institutionalizing Futures Thinking and Strategic Foresight. Under his guidance, over 450 personnel have been trained, including all senior leaders and approximately 300 students.

USEP stands united with PASUC-XI in expressing gratitude to Senator Pia S. Cayetano for her efforts in securing funding for this vital initiative.



Two prestigious recognitions given to USeP at the 2024 FOI Awards

The University of Southeastern Philippines (USeP) proudly emerged as the 2024 Freedom of Information (FOI) Champion in the State Universities and Colleges (SUCs) category at the FOI Awards held on November 25, 2024 at the Hilton Manila Hotel.

This prestigious event, organized by the Presidential Communications Office (PCO) through its FOI Program Management Office, recognizes outstanding individuals and organizations for their exceptional contributions to promoting transparency and accountability through the institutionalization of the FOI Program. It brings together diverse stakeholders, including FOI officers, government agencies, institutional partners, and civil society organizations, united in their commitment to advancing access to information and empowering citizens through effective implementation of the program.

Receiving the FOI Champion Award for the second time, first in 2021 and now in 2024, underscores USeP's continued commitment to fostering a culture of transparency and accountability both within the academic community and beyond. This recognition highlights the University's consistent success in implementing FOI policies, its innovative initiatives to raise awareness about citizens' right to information, and its efforts to establish a robust mechanism for public access to data.

The award was received on behalf of USeP by FOI Officers Dr. Joan D. Gervacio, Mr. Robert C. Satorre, and Ms. Lauren Monique B. Ramos.

In his acceptance speech, Dr. Bonifacio G. Gabales, Jr., USeP President, highlighted the importance of transparency in governance and the role of FOI in building trust and accountability. Since assuming leadership in 2023, Pres. Gabales has made transparency a central priority, reaffirming USeP's commitment to a strong FOI program that provides access to scholarly data and relevant University information. Reflecting on USeP's recognition as FOI Champion in 2021 and 2024, he acknowledged the collective efforts of the University and pledged to continue empowering stakeholders and fostering an informed society.

Adding to the University's achievements, Mr. Robert C. Satorre, University Records Officer, was recognized as one of the Best FOI Officers in the country for 2024, a distinction he also received in 2021. This recognition celebrates his exemplary leadership, dedication, and commitment to advancing FOI advocacy within USeP and beyond.

USeP's achievements at the 2024 FOI Awards signify the University's leadership in promoting transparency and accountability in higher education. These recognitions reflect not only the effectiveness of USeP's FOI initiatives but also its broader mission to uphold good governance, empower stakeholders, and contribute to a more informed and participatory society. As an exemplar of transparency, USeP continues to set a standard for institutional integrity and public service in the Philippines.



Eguia, Borbon, and Caminade sworn in as USeP's new regents

The University of Southeastern Philippines (USeP) proudly welcomes the new members of the honorable Board of Regents: Faculty Regent Dr. Rec E. Eguia, Alumni Regent Engr. Julius P. Borbon, and Student Regent Ms. Giana Alliona A. Caminade.

Dr. Eguia and Engr. Borbon officially took their oath of office on November 21, 2024, during the 201st Regular Board of Regents (BOR) Meeting conducted via Zoom. Meanwhile, Ms. Caminade was sworn in on December 23, 2024, during the 202nd Regular BOR Meeting, also held virtually.

Administered by Dr. Shirley C. Agrupis, CHED Commissioner and Chair-Designate of the USeP BOR, the oath-taking marks the beginning of their tenure as the representatives of their constituents in the USeP Governing Board.

Building on the successful tenures of



Dr. Rec E. Eguia
Faculty Regent



Engr. Julius P. Borbon
Alumni Regent



Ms. Giana Alliona A. Caminade
Student Regent

their predecessors, the new regents have pledged to uphold the interests of their respective sectors, foster academic excellence, and contribute to the strategic growth of the USeP.

University President Dr. Bonifacio G. Gabales, Jr. congratulated the new regents, emphasizing the importance of their role in advancing USeP's mission and vision.

Dr. Eguia and Engr. Borbon will serve

two-year terms, while Ms. Caminade a one-year term. They are expected to actively engage in policy-making discussions, address faculty, alumni, and student concerns, and contribute to institutional affairs.

The USeP community looks forward to their leadership and commitment to ensuring that their respective sectors' concerns are addressed while striving for the continuous progress of the University.



UseP, SETBI co-host int'l confab on PDL's transformative education

To facilitate a reflective exploration of the transformative power of education for the country's prison community, the University of Southeastern Philippines (UseP) and the Social Entrepreneurship, Technology, and Business Institute (SETBI) jointly hosted the 3rd International Conference on Persons Deprived of Liberty (PDLs) Transformative Education for Successful Re-entry on October 9-11, 2024, at the UseP Obrero Campus, Davao City.

With the theme, "Beyond Barriers: Reconnect and Rebuild", the conference invigorated political discourse by bringing together educators, administrators, students, practitioners, Non-Government Organizations (NGOs), lawmakers, law enforcers, and business leaders from across the country and abroad to discuss the topics, issues, and ideas most relevant to higher education in the prison community.

UseP Vice President for Research, Development and Extension Dr. Roger C. Montepio opened the conference while SETBI President Dr. Aland D. Mizell and UseP President Dr. Bonifacio G. Gabales, Jr. gave powerful messages contending that higher education coupled with

values formation serves as a significant step in reimagining societal privilege and systemic inequalities through the lens of PDLs. Both underscored that education is a fundamental right for all people and a shared responsibility.

Adding to the importance of the conference were the insightful speeches and words of challenge from the keynote speakers who graced the event: Associate Professor and Emerson Prison Initiative Director Dr. Mnessha Gellman; Commission on Higher Education Chair Dr. J. Prospero "Popoy" De Vera III; and Correctional Education Office of Career, Technical and Adult Education of the United States Department of Education Director Atty. Sean Addie.

Plenary speakers from UseP, Davao del Norte State College, Bureau of Jail Management and Penology, Bureau of Corrections, and Philippine Drug Enforcement Agency also shared programs, policies, innovations, advocacies, and unique strategies in their respective fields in reinforcing the importance of preservation of human dignity and the hope for new beginnings for those who have faced the challenges of incarceration.

The conference also featured life-changing testimonies from former PDLs who have successfully reintegrated into society. Their testimonies highlighted how values formation and positive attitude towards life and recovery with the transformative -power of education help in facilitating re-entry into society.

Moreover, the conference highlighted the sharing of experiences and findings of studies on prison-based education and programs and their role in reducing recidivism.

In her closing statement, SETBI Vice President Atty. Susan P. Cariaga reminded the attendees that programs for prison communities at a larger scope is a movement that "has been gaining momentum but the momentum is not there yet," urging everyone to continue their fruitful endeavors.

A tour of the Davao Prison and Penal Farm (DPPF) and the Davao City jail officially wrapped up the international conference.



Scan here to view the photos of the 3rd International Conference on PDL Transformative Education for Successful Re-entry

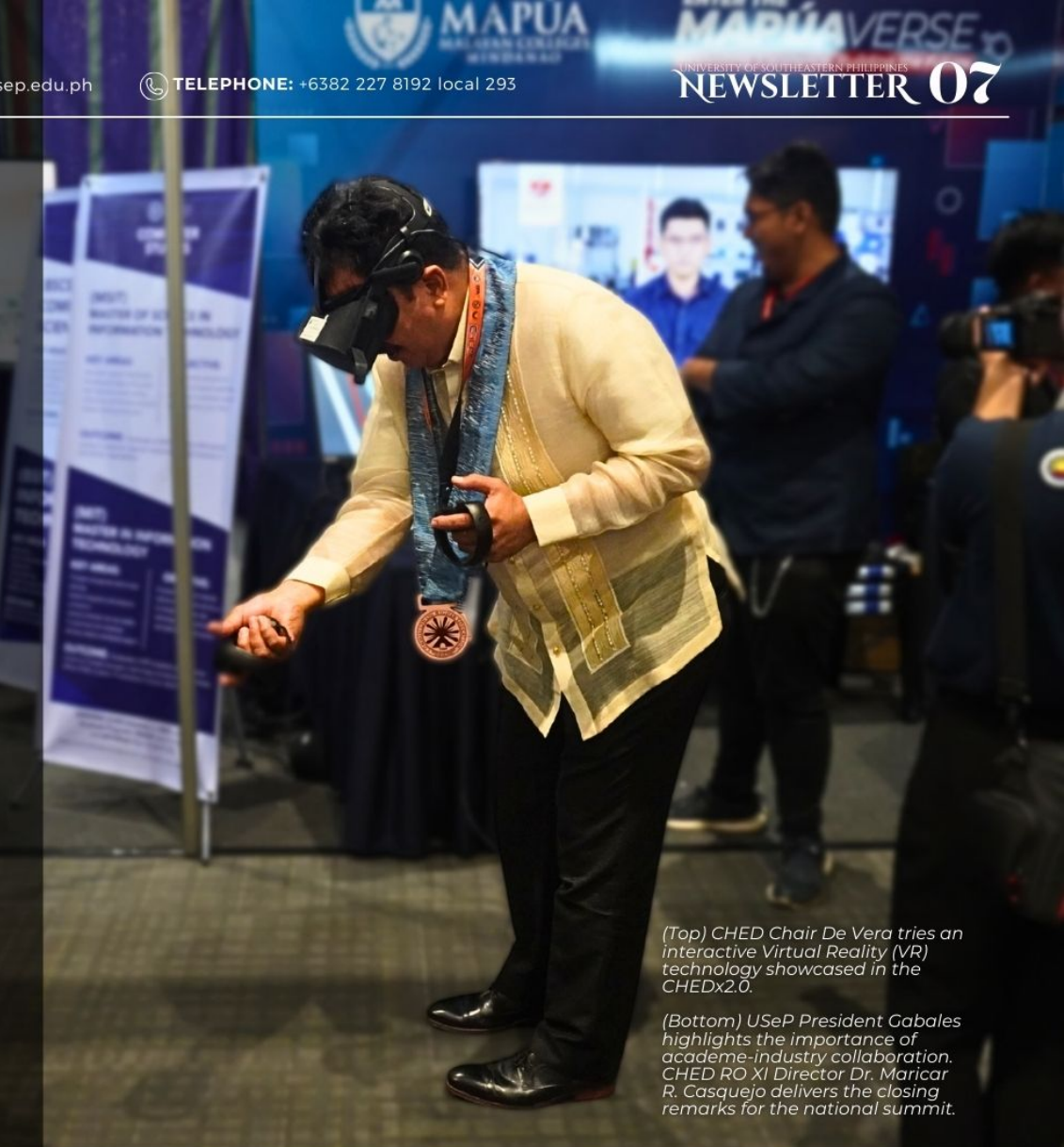
USEP co-hosts CHEDx2.0 to promote IT education, industry synergy in PH

What happens when educators, innovators, industry leaders, and students convene? They don't just talk—they forge pathways to the future. In two meaningful days at the SMX Convention Center in Davao City, CHEDx2.0 transcended from being a summit to a movement reimagining IT education in the Philippines.

With the theme, "Expand, Exceed, Exemplify: Building Synergy, Aligning IT Education with Industry", this year's edition of CHEDx brought together participants from academia, government, and the private sector all over the country. Organized by the Commission on Higher Education (CHED) in collaboration with the University of Southeastern Philippines (USEP) and the IT and Business Process Association of the Philippines (IBPAP), the Summit served as a venue for dynamic discussions, innovative ideas, and actionable commitments to bridge the ever-narrowing gap between classrooms and boardrooms as well as academe and industry.

In his keynote speech, CHED Secretary J. Prospero E. De Vera III emphasized the need to reimagine IT education to meet the evolving demands of the global labor market. "CHEDx calls us to expand our vision, exceed expectations, and exemplify leadership," he said, challenging participants to transform traditional educational models and nurture future-ready graduates.

The event was enriched with plenary sessions, panel discussions, and breakout talks, all aimed to align the current educational priorities with the demands of the industry. Breakout sessions tackled a range of relevant and pressing topics, including artificial intelligence in education, women in IT, cybersecurity, certifications and microcredentials, tech career pathways, and soft skills integration.



(Top) CHED Chair De Vera tries an interactive Virtual Reality (VR) technology showcased in the CHEDx2.0.

(Bottom) USEP President Gabales highlights the importance of academe-industry collaboration. CHED RO XI Director Dr. Maricar R. Casquejo delivers the closing remarks for the national summit.

One of the highlights of the summit was the presentation of the Philippine Skills Framework (PSF) to CHED and launching of the ojt.ph platform. Adding to the excitement of the summit was an exhibit of over 50 participating academic institutions and industry partners. The exhibit featured cutting-edge technologies and academic research, demonstrating the power of collaboration and innovation in IT education.

Moreover, a covenant signing exemplified the collective commitment of all stakeholders to strengthen collaboration and bridge the gap between the academic preparation and evolving needs and industry objectives that directly contribute to the overall national development. The covenant also promised a resilient, adaptive, and inclusive proactive collaboration with the concerned parties to produce sustainable and work-ready IT professionals.

In his message, USEP President Dr. Bonifacio G. Gabales, Jr. underscored the University's dedication to bridging education and industry. "USEP remains steadfast in its mission to provide quality education that is responsive to the evolving needs of our industries. CHEDx2.0 has once again proven that by working together, we can develop programs and initiatives that will equip our students with the necessary skills and knowledge to thrive in a technology-driven world," Pres. Gabales stated. He also highlighted USEP's commitment to fostering partnerships that ensure graduates are industry-ready and globally competitive.

In her closing statement, CHED Regional Office XI Director Dr. Maricar R. Casquejo expressed her thanks for the success of the national summit. Dr. Casquejo also looked ahead with optimism, stating, "We look forward to CHEDx3.0 as an opportunity to build on our accomplishments and address new challenges. It will serve as a continuation of our shared journey marked by a steadfast commitment to innovation, collaboration, and excellence in higher education."

With participants from all 16 regions of the country, CHEDx2.0 drew 16,889 attendees, including 15,810 virtual participants. The event saw over 3,277 engagements with exhibitors and provided hands-on experiences with AI-assisted technologies and virtual reality, engaging 129 participants with cutting-edge tools.

In total, 25 higher education institutions (HEIs) and 17 industry partners participated as exhibitors. Additionally, the event facilitated the signing of three Memoranda of Agreement (MOAs) between academe and industry, showcasing the growing collaboration between the two sectors.

CHEDx2.0's success builds upon the momentum of the inaugural CHEDx summit conducted in 2023, ensuring that the established partnership between higher education institutions and the industry continues to thrive in the years to come.

46th founding anniversary celebrated with innovations, tradition, and community spirit

The University of Southeastern Philippines (USEP) commemorates its 46th Founding Anniversary, celebrating decades of academic excellence, research innovation, and transformative service to the community. This milestone highlights USEP's enduring commitment to providing quality education and fostering societal development.

This year's theme, "Fostering Excellence. Embracing Diversity. Transforming Communities", underscored the University's dedication to excellence, inclusivity, and societal impact.

The celebration brought together faculty, students, alumni, and partners, reflecting on USEP's achievements and vision for the future. Key highlights include the recognition of outstanding faculty and alumni contributions,

groundbreaking research presentations, and collaborative initiatives with industry and government stakeholders. The festivities began and concluded with ecumenical services, providing a meaningful spiritual foundation for the celebrations.

The College of Applied Economics (CAEc), College of Information and Computing (CIC), and the School of Law (SoL) are this year's host academic units.

Pagpupugay

Held on December 2, 2024, *Pagpupugay* kicked off the weeklong 46th Founding Anniversary celebration and marked the start of the University's holiday festivities. The event featured the

lighting of campus Christmas trees, crafted from indigenous materials by the student councils, faculty, and staff.

The same event also saw the unveiling of SePhi, short for Southeastern Philippines, serving as USEP's intelligent chatbot. Various SePhi merchandise were also launched during the event. Additionally, the event featured the launch of the Text Broadcast System, developed by the University through the Public Affairs Division, in collaboration with the Systems and Data Management Division and CIC faculty and students.



Foundation Day Grand Showdown

Students, faculty, and staff showcased their creativity and teamwork in the highly anticipated mass dance competition. Each team demonstrated their coordinated performances that blended energy, choreography, and school spirit. The event showcased the diversity of skills within the USEP community, as each performance brought unique flair and enthusiasm to the stage.

Another event highlight was the official launch of the approved USEP branding elements, strengthening the University's identity and sense of pride among the members of the community.

Faculty and Staff Activities

An afternoon of fun allowed participating faculty and staff to enjoy a well-deserved break from their daily routines, engaging in lively Pinoy-themed games that encouraged interaction, teamwork, and friendly competition.

The Faculty and Staff Night also brought the vibrant spirit of the World Festival to life, as employees celebrated

with music, dance, and colorful festivities. This cultural showcase created an atmosphere of unity and excitement, allowing faculty and staff from all campuses to connect, reinforcing the spirit of "One USEP".

RDE Day: Innofiesta and Extension Summit

The Research, Development, and Extension (RDE) Summit served as a platform to showcase USEP's cutting-edge research and its impact on local and global communities. Scholars, researchers, and industry partners gathered to discuss the latest advancements in various disciplines, emphasizing the University's role in addressing societal challenges through research and innovation. This summit further solidified USEP's reputation as a hub for academic and scientific breakthroughs. The summit also marked the turnover of the SSF DigiHub Fablab Davao by the Department of Trade and Industry (DTI), strengthening the partnership between DTI and USEP.

Adlaw sa mga Bahandi

This ceremony recognized exemplary local government units, regional and national government agencies, higher education institutions, foundations, private partners, international collaborators, and distinguished individuals alongside members of the USEP community. The honorees were celebrated for their invaluable support and collaboration, which have played a pivotal role in advancing USEP's mission of delivering quality-assured education, fostering research and innovation, and uplifting communities.

Free Medical Services

The USEP School of Medicine (SoM), in collaboration with the Health Services Division (HSD), organized a community health screening and medical mission for USEP employees. This initiative aimed to promote the health and well-being of the University's staff and faculty by offering a range of free medical services and consultations. It provided an opportunity for participants to undergo essential health checks, helping to detect early signs of common conditions and encouraging proactive health management.

Turnover of EPLAD office equipment

USEP, through the School of Law project funded by the European Union Governance in Justice (GOJUST) Program, officially turned over office equipment for the Environment Paralegal Aid Desks (EPLAD) to the leaders of partner communities who participated in the capacity-building activities under the project. The donated equipment and office fixtures are intended to assist the Core Group of community paralegals in addressing legal issues within their communities.

Student-Led Activities

Showcasing student initiative and leadership, a variety of student-led activities were held throughout the anniversary celebration. These events included sports competitions, academic contests, cultural performances, and talent showcases that highlighted the diverse skills and creativity of USEP's student body. The activities provided an avenue for students to engage with their peers, develop teamwork, and foster school spirit.



Graduate School Activities

Graduate school students actively participated in the Graduate School Olympics, a dynamic event that combined both physical sports competitions and challenging mind games. The Olympics offered a unique opportunity for students to showcase their athleticism, strategic thinking, and teamwork skills.

Updates and compliance measures on relevant CHED Memorandum Orders were presented during the Graduate School Faculty General Assembly, ensuring that the faculty remained informed and aligned with the latest policies and that their concerns were addressed.

Alumni Connect

UseP alumni from different generations reunited to reconnect with their alma mater through the Alumni Connect event. This gathering served as a platform for networking, sharing experiences, and strengthening the bond between graduates and the University.

Foundation Run

Spearheaded by the UseP Obrero Alumni Association, the 2024 UseP Foundation Run brought together over 360 runners. Beyond reaching the finish line of the 4km and 8km categories, the event served as a fundraising initiative for the UseP scholarship fund. Participants enjoyed the camaraderie, energy, and the experience of running for a greater purpose.

Retirees Assembly

The Retirees Assembly brought together former faculty members, staff, and administrators who have devoted years of their lives to the growth and success of UseP. It was an opportunity not only to celebrate their invaluable contributions but also to reconnect with them as enduring members of the UseP family.

Time Capsule Ceremony

The Time Capsule Ceremony marked the symbolic conclusion of the weeklong 46th Founding Anniversary celebration. The vision for UseP in 2040, developed through a series of activities under the Futures Literacy Program, was sealed in the capsule and buried as a tangible reminder of the collective aspirations. This initiative not only commemorated the University's long-term goals but also strengthened stakeholder engagement with a shared commitment to a sustainable and resilient future.





DOST, PCIEERD, MIRDC collaborate with UseP to spark Davao's inaugural MEIC

In line with its goal of strengthening the competitive edge of the metals and engineering industries in the Davao Region, the University of Southeastern Philippines (USEP) in partnership with the Department of Science and Technology (DOST) through the DOST-Philippine Council for Industry, Energy, and Emerging Technology Research and Development (DOST-PCIEERD) and DOST-Metals Industry Research and Development Center (DOST-MIRDC) proudly launched its Metals and Engineering Innovation Center (MEIC) on November 11, 2024, at USEP Obrero Campus, Davao City.

Key figures from the USEP Top Management and personnel, DOST, representatives from Region XI State Universities and Colleges (SUCs), local industry, stakeholders, and interested partners attended the said launching of the first MEIC in the region.

DOST-MIRDC Executive Director Engr. Robert O. Dizon shared an overview of MEICs initiated through the nationwide MEIC project of DOST-MIRDC. Engr. Dizon further explained that the project's objective is to

extend the Center's services across the country by establishing "mini MIRDCs" that would facilitate research and development, training, technology transfer, and quality assurance activities using cutting-edge resources and facilities through partnerships with DOST regional offices and SUCs.

In his keynote address, DOST Secretary Dr. Renato U. Solidum, Jr. also discussed the direction of the project, which is ultimately targeted towards benefiting the local Filipino communities. Dr. Solidum stressed the importance of creating a vibrant ecosystem where national agencies like DOST can partner with local government units and even private agencies to support research and development to contribute to the growth and competitiveness of the regional/local industries.

Moreover, USEP President Dr. Bonifacio G. Gabales, Jr. revealed the University's plans and vision for the MEIC. In his welcome address, he said that the launching of MEIC aligns with the University's vision of transforming lives and communities by equipping a highly skilled and knowledgeable workforce that is ready to

take part in the advancement of metals and engineering industries in the country. Pres. Gabales also highlighted that in 2019, the University inaugurated the Fabrication Laboratory and DigiHub, and shared how the University community is grateful for the continued support and trust from the DOST. "We firmly believe that the Davao Region holds immense potential, and with the launch of this facility, we are taking a significant step toward realizing it. This launch reaffirms our commitment to making science, technology, and innovation accessible to the communities we serve. As we look ahead, we are excited to witness the impact of the Metals and Engineering Innovation Center on our University, our industry partners, and the Davao Region," Pres. Gabales said. The launch concluded with a marker unveiling, ribbon-cutting, and facility walkthrough, symbolizing the beginning of a new era of innovation for the region.

USEP, known for its thrust on technology adoption and innovation, was chosen by DOST XI as its partner SUC to host one of the new MEICs for the second batch of the project.

USEP partners with DMMMSU to co-organize 2nd IRICEEA, wins Best Agricultural Paper Award

The University of Southeastern Philippines (USEP) co-organized the 2nd International Research and Innovation Conference on Education, Engineering, and Agriculture (IRICEEA) hosted by Don Mariano Marcos Memorial State University (DMMMSU) at the La Union Convention Center in San Fernando City, La Union, on December 2-4, 2024.

This year's conference, themed "The Future of Sustainable Development: Advancements in Education, Engineering, and Agriculture," gathered experts from education, engineering, and agriculture to share their knowledge, experiences, and innovative ideas while addressing current challenges in these fields.

USEP Vice President for Research, Development and Extension Dr. Roger C. Montepio headed the USEP delegation from various colleges: College of Education (CEd), College of Engineering (CoE), and College of Agriculture and Related Sciences (CARS).

During the conference, USEP formalized its partnership as a co-organizer through a ceremonial signing of a Memorandum of Agreement (MoA) with DMMMSU, facilitated by the University Research, Development, and Innovation (URDI) Office.

At the conclusion of the 2nd IRICEEA, USEP received the award for Best

Agriculture Paper, presented to Dr. Dernie T. Olguera, a faculty member from CARS, for his paper titled "A GIS-Based Soil-Landscape Modeling Approach to Predict Spatial Distribution of Soils in Undifferentiated Areas of Davao City, Philippines."

USEP's participation in the conference provided an excellent opportunity for faculty members to share their research findings, gain valuable insights from experts, and enhance the University's visibility in international academic discussions.

USEP salutes service providers for dedication, loyalty at GSAC 2024

In celebration of the 124th Anniversary of the Philippine Civil Service, the University of Southeastern Philippines (USEP), through the Human Resource Management Division (HRMD), organized the 2024 Government Service Awarding Ceremony (GSAC) on October 18, 2024, at D'Leonor Hotel in Davao City.

The occasion recognized the unwavering dedication, loyalty, and commitment of USEP service providers- both teaching and non-teaching personnel for the betterment of the University and its community. They received Loyalty Awards for their 10, 15, 20, 25, 35, and 40 years of service in government.

In his welcome address, University President Dr. Bonifacio G. Gabales, Jr. expressed his sincere appreciation for the unwavering efforts of the University personnel in serving the USEP community, noting that each dedicated contribution has been a cornerstone of USEP's growth and development—demonstrated by the recent achievement of the University in attaining the Philippine Quality Award Level III.

"I am sharing with and reminding you of these institutional

accomplishments because I want you to be proud of yourself. These achievements would not have been possible without the efforts of the individuals we are honoring today. To our dear awardees, I encourage you to continue being role models," Pres. Gabales said after highlighting USEP's institutional achievements in recent years.

Civil Service Commission (CSC) Regional Office XI Assistant Regional Director Atty. Venus O. Bumanlag gave an inspirational message to the awardees and attendees. She emphasized how USEP has contributed to enhancing the quality of civil service in the region.

USEP HRMD Director Ms. Patricia Angela T. Del Rio led the Panunumpa ng Lingkod Bayan while Vice President for Administration Dr. Maria Luisa B. Faunillan officially closed the ceremony.



Scan here to view the full list of awardees

<https://www.usep.edu.ph/blog/2024/10/21/gsac-2024-is-more-than-a-formality-usep-salutes-service-providers-for-dedication-loyalty/>



USEP hosts sustainable futures symposium, website launching

The University of Southeastern Philippines (USEP) through the USEP Transformative Foresight Group hosted the Sustainable Futures Symposium on December 3, 2024, bringing together experts and stakeholders to discuss initiatives aimed at advancing sustainable development in Mindanao and the broader Philippines.

The program commenced with an opening message from USEP President Dr. Bonifacio G. Gabales Jr. who lauded the success of the University's Futures

Thinking program. Pres. Gabales emphasized the significance of sustainability, quoting, "Sustainability is our ability to meet the needs of the present without compromising the ability and resources of future generations to meet their own needs."

Dr. Adrian Tamayo of Mindanao Development Authority (MinDA) highlighted the role of partnerships in achieving sustainability, while Ms. Marina Arenata from the Philippine Statistics Agency (PSA) discussed the relevance of locally tailored Sustainable Development Goals (SDG) indicators. Dr. Francis Evan Manayan of Unifrutti Tropical Philippines urged a shift towards a more proactive attitude in sustainability practices, and Mr. Lemuel Lloyd Manalo of Interface Development Interventions Inc. focused on sustainable urban transformation.

The event concluded with the official launch of two significant projects under USEP's Future-driven Innovation initiative — the University Dashboard and the Sustainability Website. These two online platforms were developed over the past year through collaborative efforts of the Futures Thinking team, led by Program Manager Dr. Daisy Basing, with guidance from USEP's top management. These tools aim to support data-driven decision-making and promote sustainability initiatives across the University and beyond.



Scan here to visit the USEP Dashboard

<https://dashboard.usep.edu.ph/>

First Administrative Council (AdCo) Policy Refresher conducted

The Office of the President through the Office of the Secretary of the University and University Records Office (OSU-URO) held the First Administrative Council (AdCo) Policy Refresher last December 3, 2024, at the Social Hall in USEP Obrero Campus. The session aimed to equip both newly designated and seasoned AdCo members with a comprehensive understanding of the policies governing the University's operations. It reinforced

USEP's commitment to accountability, compliance, and operational efficiency by cultivating policy awareness and alignment.

AdCo members were encouraged to bring key personnel, such as executive assistants, who play an essential role in their daily responsibilities to enhance support for University officials. This initiative highlighted the importance of

shared understanding across the delivery units of the University, promoting collaboration and organizational excellence.

The refresher served as a platform to ensure that all leaders and their teams are better equipped to achieve USEP's strategic goals, ultimately contributing to the University's overall success.



HEIs urged to embrace fiscal sustainability, innovation in USeP's second IGP summit

The University of Southeastern Philippines (USeP), through the Resource Management Division (RMD), hosted its 2nd Income Generating Project (IGP) Summit on December 10, 2024, at the USeP Tagum-Mabini Campus (TMC), Mabini Unit. With the theme, "CIRCLES: Compliance, Innovation, Regional Collaboration, Leveraging Efficiency, and Sustainability", the summit aimed to strengthen regional cooperation and address complex legal frameworks, focusing on best practices for enhancing financial resilience and capacity in higher education institutions.

It brought together higher education institutions (HEIs) and private sectors to exchange ideas and strategies for enhancing income-generating projects. It emphasized the importance of innovation, collaboration, and efficiency in driving sustainable economic growth and institutional development aligned with the United Nations Sustainable Development Goals particularly SDG 8 (Decent Work and Economic Growth), SDG 9 (Industry, Innovation, and Infrastructure), and SDG 17 (Partnerships for the Goals).

Participating higher education institutions included Davao del Norte State College (DNSC), Davao Oriental State University (DORSU), Davao del Sur State College (DSSC), Kapalong College of Agriculture, Sciences and Technology (KCAST), Monkayo College of Arts, Sciences, and Technology (MonCAST), Kolehiyo ng Pantukan (KNP), and West Visayas State University (WVSU). Representatives from organizations such as the Davao Penal Farm and the Tagum City Chamber of Commerce and Industry Inc. were also in attendance. Among the USeP representatives were Vice President for Research, Development and Extension Dr. Roger C. Montepio and TMC

Chancellor Dr. Shirley S. Villanueva.

In his opening remarks, USeP President Dr. Bonifacio G. Gabales, Jr. emphasized the importance of diversifying and strengthening financial resources to sustain the growth and evolution of any institution. Pres. Gabales also bared exciting initiatives that USeP will propose to the Board of Regents through the RMD. "We recognize that financial sustainability is integral to the continued success and growth of our University, and these initiatives are designed to complement our academic and research strengths. They will allow us to continue serving our immediate community while creating lasting impacts that benefit the broader public," he said.

USeP Vice President for Administration Dr. Maria Luisa B. Faunillan also gave an inspiring message to the participants. She centered her speech on the importance of collaboration of higher education institutions to address the needs of the communities they serve.

The summit featured the sharing of Income Generating Project (IGP) experiences by a WVSU representative, a lecture by an expert in Farm and Poultry Management, and a session on Enhancing the Efficiency and Accountability of IGP's presented by a representative from the USeP Internal Audit Unit.

USeP RMD Director Dr. John Mark S. Francisco wrapped the event with his closing remarks, expressing gratitude to the USeP Top Management, community, and the participants for the success of the Summit.

USeP participates in 65th AGIA seminar

The University of Southeastern Philippines participated in the 65th AGIA Annual National Convention cum Seminar organized by the Association of Government Internal Auditors, Inc. (AGIA). This event was joined by 1,804 participants from National Government Agencies, Local Government Units, State Universities and Colleges, Government Funding Institutions, and Government-Owned and Controlled Corporations from October 8 to 11, 2024 at Limketkai Luxe Hotel, Cagayan de Oro City.

With the theme, "AGIA, Kaisa Tungo sa Bagong Pilipinas," the event provided a platform especially for government internal auditors and other officials through technical



sessions, plenary discussions, and open forums to talk through relevant topics that are integral in delivering effective public service reflective of the true spirit of a "Bagong Pilipinas."

USeP, in its dedication to upholding transparency and accountability, was represented by its internal auditors Laichie L. Cañas (OIC-Internal Audit Unit), Christine Marie A. Ravanes (Internal Auditor), and Fatima Rose M. Tawi (Administrative Aide).



USeP attends NASUCS 2024 conference

The University of Southeastern Philippines (USeP) attended the three-day National Association of State Universities and Colleges Secretaries (NASUCS) 2024 Conference and General Assembly on October 2-4, 2024. This event was organized by the NASUCS, Inc., in cooperation with the Palawan State University (PSU) and co-hosted by the Western Philippines University (WPU).

Bearing the theme, "Secretaries-in-Action: Challenges and Transformations," the conference aimed to establish the required documents for presentation to the SUC Governing Board during meetings, based on harmonized standards, to improve understanding of concerns that require appropriate action by the Board of Trustees/Regents (BOT/R). The conference also sought to enhance the value of the board secretary's role by increasing awareness and understanding of the challenges in the management of Higher Education Institutions (HEIs). Additionally, it aimed to strengthen collaboration among board secretaries nationwide and to share best practices to improve their performance in fulfilling their duties.

USeP was represented by Ms. Jamaica R. Lapayag (Board Secretary II), Ms. Ma. Luisa T. Oani (Records Officer II), and Ms. Beatrix C. Abores (Administrative Aide VI).

PSU President Dr. Ramon M. Docto delivered his welcome remarks to set the tone for the event. Meanwhile, former Commission on Higher Education (CHED) Commissioner and Board Secretary of the University of the Philippines Dr. Lilian A. De Las Llagas emphasized the importance of board secretaries and their crucial role in the success of their institutions.

Other distinguished speakers during the three-day event included Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP) Executive Director Dr. Milabel Enriquez-Ho; PSU School of Medicine Associate Professor Dr. Eleonor E. Antonio, CHED Executive Director Atty. Cinderella Filipina B. Jaro, Nueva Vizcaya State University Board Secretary V Dr. June Grace C. Domingo, Former CHED Commissioner Dr. Ruperto Sangalang, and Bukidnon State University (BukSU) Vice President for Administration and Finance and Board Secretary V Mr. Dante S. Victoria, Jr.

This event served as a vital platform for board secretaries to enhance their skills and collaboration, ultimately contributing to the effective governance of HEIs.



Mental health awareness, self-care programs highlight National Mental Health Month

October is National Mental Health Month, and the University of Southeastern Philippines (USEP) recognizes that the quality of service it delivers to its stakeholders hinges on the community members' physical and mental health.

To advocate for raising awareness and mobilizing efforts in support of mental health, the University, through the University Assessment and Guidance Center (UAGC), in collaboration with the Office of Student Affairs and Services (OSAS), the Human Resource Management Division (HRMD), the Health Services Division (HSD), and student organizations, officially opened month-long activities and events to increase awareness within the USEP community about mental health on October 7, 2024 at USEP Obrero Campus.

In her speech, UAGC Director Joerene L. Gacot invited all members of the USEP community to participate in the various activities that center on self-care promotion and mental health awareness

guided by the theme, "My Mental Health, My Priority" and the World Federation of Mental Health theme, "It's Time to Prioritize Mental Health in the Workplace".

On October 10, 2024, an Emotional Baggage Counter was set-up at the College of Technology (CT), where University personnel and students could express their emotions and unburden their thoughts. Likewise, a Freedom Wall near the USEP center stage provided a creative outlet for sharing messages of hope, resilience, and solidarity.

The celebration continued on October 24, 2024, with a Mental Health Seminar and Anti-Drug Campaign at the University Gymnasium and Cultural Center. Students also participated in activities like Mental Health Film Viewing, Psychological Testing, an Open Mic Session, and various Wellness and Self-Care Activities. Finally, on October 29, 2024, the University offered PhilHealth Consultations and Health Screenings at the Social Hall, followed by a Mental Health in the Workplace Seminar

to address the importance of mental health in professional environments.

These events were designed to support mental well-being and foster a healthier, more supportive University community.

As the University endeavors to become an agent for the transformation of communities in the ASEAN and beyond, USEP acknowledges that Mental Health awareness celebration must be a year-round commitment not just for October as the foundation of a resilient and quality institution is safeguarded by its members' mental and physical well-being.



Scan here to view photos of the October 2024 Mental Health Month celebration

Applied CDIO conference spotlights sustainability in education

The University of Southeastern Philippines (USEP) hosted a two-day conference, Applied Conceive-Design-Implement-Operate (CDIO): Sustainability in Education via CDIO-Integrated Curriculum, on December 4-5, 2024. The event brought together educators, administrators, and guests to explore the integration of the CDIO Framework into curricula, advancing sustainability in education.

The conference featured key educational leaders and CDIO experts, including USEP President Dr. Bonifacio G. Gabales, Jr., USEP Vice President for Academic Affairs Dr. Jeneifer C. Nueva, CDIO Asia Region Director Mr. Sin-Moh Cheah, and Singapore Polytechnic's Deputy Course Management Director Mr. Kim Fai Soh.

Also present were the University of Science and Technology of Southern Philippines' Center for Innovative Teaching and Learning (USTP CiTL) CDIO champions,

Engr. Aileen A. Sierras, Dr. Lloyd John B. Estampa, and Engr. John Rey B. Bajuyo, who gave comprehensive lectures and strategies for integrating CDIO principles into existing programs and emphasized active and experiential learning approaches. The program, led by the USEP CDIO Head Dr. Joie D. Cataytay, in coordination with the USEP Curriculum and Instruction Director Dr. Genna J. Carmelo, featured comprehensive sessions on CDIO principles, sustainable development, and curriculum integration.

Attendees included Academic Unit deans and faculty members from USEP, and representatives from Davao del Norte State College and Davao del Sur State College.

Dr. Gabales highlighted the University's commitment to modernizing teaching methodologies, underscoring CDIO's role in enhancing academic programs and aligning them with international standards. He also encouraged the faculty members to

embrace CDIO as part of the University's commitment to continuous quality improvement. Additionally, he highlighted USEP's vision for internationalization, stressing that it involves more than just sending students abroad but also preparing all USEP graduates for global employability.

Mr. Sin-Moh Cheah affirmed his commitment to providing support and collaboration with USEP as the institution advances its efforts toward CDIO integration. Meanwhile, Dr. Gabales expressed his gratitude to the CDIO Asia Region Director for his guidance and reiterated the University's readiness to support faculty-led initiatives aimed at embedding the CDIO Framework into academic programs.

The conference advanced educational innovation and sustainability through CDIO, strengthening USEP and its partners' commitment to producing globally competent graduates.



UseP participates in 2024 GAD Plan and Budget Planning for Mindanao Cluster

The University of Southeastern Philippines (UseP), through its Gender and Development (GAD) Office, actively participated in the 2024 GAD Plan and Budget Training for the Mindanao Cluster, held on October 29-30, 2024, at the Ritz Hotel at Garden Oases in Bo. Obrero, Davao City. This training aimed to enhance the capabilities of GAD Focal Point Systems (GFPS) across Mindanao, providing them with the necessary tools and knowledge to effectively prepare and submit their GAD Plans and Budgets for the fiscal year 2025.

UseP was represented by a dedicated team from the GAD Office, including Assoc. Prof. Genesesly R. Tahoy, the GAD Director; Mr. Gerald C. Cagape, a faculty member from the College of Education and a passionate GAD Advocate; along with Mr. Marco B. Maula and Mr. Harold T. Dabon, the technical staff who provide crucial support to the GAD initiatives.

Their participation reflects UseP's ongoing commitment to gender equality and the empowerment of marginalized sectors through effective planning, budgeting, and the implementation of gender-responsive policies and programs. This training provided a valuable opportunity for the team to collaborate with other Mindanao institutions, exchange best practices, and gain new insights into advancing GAD initiatives at the university level.

Carmen District school leaders visit UseP GAD

On October 15, 2024, four school leaders from the Carmen District in the Division of Davao del Norte— Principal Rochelle R. Capon, Principal Rizalina L. Arcena, School Head Juliet B. Albarico, and Principal Marites Fernandez—visited the UseP Gender and Development (GAD) Office for a roundtable discussion on future collaboration under the extension programs of UseP GAD.

The discussion included selected experts from the College of Education (CEd), who are expected to lead the extension programs for the Carmen District starting FY 2025. The meeting was facilitated by UseP GAD Director Genesesly R. Tahoy, alongside CEd Dean Dr. Raquel D. Almasa, Dr. Cynthia S. Alpas, Dr. Emmie M. Cabanlit, Dr. Eden Stephanie B. Bolido, Dr. Susan Vicente D. Villarente, Associate Professor Marichie Llanto, Asst. Professor Maria Lila Chaonui; and Mr. Mark Anthony P. Arellano.

The meeting produced initial proposals that will lead to the formulation of a Memorandum of Agreement. This collaborative efforts reflect the commitment of UseP Gender and Development and the College of Education to their stakeholders.

EXCHANGE OF WHAT IS BEST AND REPLICABLE

UseP welcomes benchmarking visits

Taking inspiration and input from the best and exemplary practices and strategies implemented by the University in various areas of academic program implementation; administration; research, development, and extension, several higher education institutions (HEIs) in Region XI and beyond had conducted benchmarking visits to the University of Southeastern Philippines (UseP) for the fourth quarter of 2024.

Visiting Institution	Visited University Office	Day of visit
Caraga State University	Curriculum and Instruction Office and Expanded Tertiary Education, Equivalency, and Accreditation Program	October 10
Cotabato State University	Office of the Advanced Studies	October 17
Philippine Science High School System	Knowledge and Technology Transfer Division	October 24
St. Mary's College of Tagum, Inc.	Knowledge and Technology Transfer Division	November 7
University of Southern Mindanao- Kidapawan City Campus	Knowledge and Technology Transfer Division	November 9
Mindanao State University-Iligan Institute of Technology	Resource Management Division	November 14
University of the Philippines Mindanao	Knowledge and Technology Transfer Division	November 14
Bataan Peninsula State University	University Resource Learning Center	November 19
Central Philippines State University	University Resource Learning Center	November 19
Negros Oriental State University	University Resource Learning Center	November 19
Biliran Province State University	College Education Behind Bars (College of Development Management)	November 26
Benguet State University	KTTD - Fabrication Laboratory (Fablab) Davao, College of Development Management - Mindanao Center for Policy Studies (MCPS), and Publication Unit/ Southeastern Philippines Journal of Research and Development (SPJRD)	November 27 and 28

Year at A Glance

The University welcomed **41 visits** this year, with the **third quarter** being the busiest, recording **15 visits**.



The **Knowledge and Technology Transfer Division** recorded the highest number of visits, totaling **seven!**

Q4 2024 Roster of topnotchers

The University of Southeastern Philippines reaffirms its commitment to academic excellence through the outstanding performance of its graduates in the fourth-quarter licensure examinations.



TOP 1
PASCUA
Vincent Ray T.

October 2024
Geodetic Engineers,
Licensure Examination



TOP 2
BALILAHON
Josephine Niña D.

October 2024
Geodetic Engineers,
Licensure Examination



TOP 8
DACUP
Quenniely B.

October 2024
Geodetic Engineers,
Licensure Examination



TOP 3
OBLIANDA
Edrian S.

November 2024
Geologists Computer-
Based Licensure
Examination



TOP 8
DE VERA
Ian Gabriel G.

November 2024
Geologists Computer-
Based Licensure
Examination



TOP 10
TOLENTINO
Jonie N.

November 2024
Geologists Computer-
Based Licensure
Examination



TOP 10
NISNEA
Kenneth Mark B.

November 2024
Geologists Computer-
Based Licensure
Examination



TOP 8
ESPARCIA
Zaldy Emanuel A.

December 2024
Agricultural and
Biosystems Engineers
Licensure Examination

Licensure Examination performance

Consistently achieving high passing rates across various disciplines, the University reaffirms its commitment to producing competent and industry-ready professionals.

October and November 2024
Mining Engineers Licensure
Examination
Top 3
Performing School
with 5 or more examinees
and with at least 80%
passing percentage

October 2024 Geodetic
Engineers Licensure
Examination
Top 2
Performing School
with 10 or more
examinees and with at
least 80% passing
percentage

Year at A Glance

The University has produced **23 topnotchers** and has been recognized as a **top-performing school five times** across various licensure examinations.



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We welcome contributions! Please send articles written in clear, correct English, along with photos that include captions, to pad@usep.edu.ph.

Photos and captions must be separated from the text. The Public Affairs Division reserves the right to choose articles and photos that appear in the University of Southeastern Philippines Newsletter.

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