



USEP Newsletter

The Official Publication of the University of Southeastern Philippines



Members of the Top Management unveil the Philippine Eagle, the emblem of the University of Southeastern Philippines (USEP), during the launching of the 40th Founding Anniversary celebrations

USEP celebrates 40th Founding Anniversary

The University of Southeastern Philippines (USEP) ended 2018 with a weeklong celebration of its 40th Founding Anniversary and Intramurals.

Centered on the theme

Sustaining quality, excellence, and resilience, the event gathered students, faculty members, non-teaching staff, alumni, and retirees for various sports competitions; literary and communication

events; fellowship lunch; Mr. and Ms. USEP pageant; aerobics and Zumba marathon; visual arts, performing arts, and Trashiklaban events; and cheerdance and Battle of the Bands competitions.

To make the University's Ruby Anniversary more special, the retired employees of USEP assembled at the University Gymnasium and Cultural Center for the Rock n' Roll with the Legendaries: The

USEP Retirees Gala on December 13, 2018.

The University also invited the 2018 Board Exam Topnotchers and Loyalty Awardees to the Adlaw sa mga Bahandi, a

USEP CELEBRATES, Page 5



Top passers of the September 2018 Licensure Exam for Teachers (LET) with University President, Dr. Lourdes C. Generalao

Graduates make USEP a powerhouse of achievers

University of Southeastern Philippines (USEP) graduates continue to display outstanding performances in licensure examinations administered in 2018.

The September 2018 Licensure Examination for Teachers (Elementary and Secondary Levels) produced the most out-

standing results as twelve graduates from the University made it to the list of top passers:

Elementary Level - Top 1 Rhea Joy Yebes Genson, USEP Davao City, 89.80% and Mariel Cataluña Saladaga, USEP Tagum Campus, 89.80%; Top 5 Angel Rose Ore Acala, USEP Davao City, 88.60%; Top 6

Ellenmae Marcojos Comayas, USEP Tagum Campus, 88.40% and Fellisze Alejandria Culaste Crispin, USEP Davao City, 88.40%; Top 7 Emily Labastida Coquilla, USEP Tagum Campus, 88.20%; and Top 7 Mitzi Marian Bautista Tuquib, USEP Tagum Campus, 88.20%

GRADUATES, Page 5

USEP aces ISO Audit Certification Visit **see P5**



Ambassador of Israel visits USEP **see P6**



PNP recognizes SKP2 **see P10**



News	3
International Engagements of the University	8
Gender and Development Stories	9
Research, Development, and Extension News	10
Infrastructure Updates	11
Feature Story	12

Vision

Premier Research University in the ASEAN

Mission

USEP shall produce world-class graduates and relevant research and extension through quality education and sustainable resource management

Core values

Unity, Stewardship, Excellence, Professionalism

Graduate Attributes

Leadership Skills, Critical and Analytical Thinking Skills, Service Oriented, Lifelong Learning, Professional Competence

Quality Policy



As a Learning Organization, the *University of Southeastern Philippines* commits to promote **UNITY**, harness **STEWARDSHIP**, exemplify **EXCELLENCE** and demonstrate **PROFESSIONALISM** in the conduct of its key functions for the attainment of its *Vision, Mission, Goals, and Objectives*.

The Key Functions of the University - *Governance, Instruction, Research, Extension, and Production* - have corresponding quality objectives and principles covered by the Policy. These include achieving recognitions that are comparable to ASEAN ideals and principles; aligning academic programs and student services to ASEAN standards; nurturing a strong and vibrant research culture; intensifying innovations and technology transfers; and increasing resource generation of the University. *In fulfilling all these, the University is determined to build dreams without limits.*

To these ends, the University is dedicated to a process of continual improvement, satisfying applicable requirements of the standard, addressing risks, and maximizing opportunities. The Top Management pledges to regularly review and monitor strategic implementation of the *Quality Management System* in all aspects and at all levels.

LOURDES C. GENERALAO
University President

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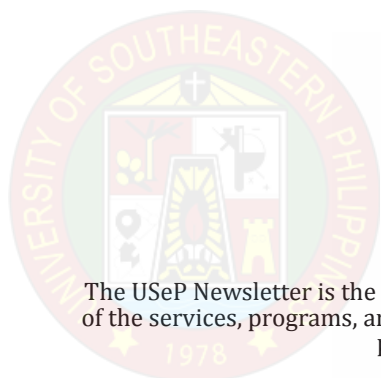
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The USEP Newsletter is the official publication of the University of Southeastern Philippines (USEP). Its prime thrust is the promotion of the services, programs, and linkages of the University for the information of its constituents and other stakeholders. It serves as the primary channel of information of the USEP community and the general public.





UseP clusters triumphant in PASUC XI Festival

Competing against State Universities and Colleges (SUCs) in Region XI, the University of Southeastern Philippines (UseP) North and South clusters emerged as top placers in the Regional Philippine Association of SUCs (PASUC) Culture and the Arts Forum and Festival 2018.

The UseP North cluster, composed of the UseP Tagum-Mabini and Bislig campuses, placed 2nd, while the South cluster, composed of participants from the Obrero and Mintal Campuses, placed 3rd in the overall ranking.

UseP, in partnership with the Province of Davao del Norte, served as the host

institution for the Regional PASUC Festival held on October 29-30, 2018 at the RDR Gym, Davao del Norte Sports Complex in Tagum City.

UseP also bagged awards in the following competitions: Standard Choir, Short and Sweet Play (Dialogue), Radio Drama, Charcoal Rendering, Poster Making, Painting, Pencil Drawing, Photography, Vocal Solo (Kundiman), Instrumental Solo (Banduria, Violin, and Classical Guitar), Pop Solo, Vocal Duet, Folk Dance, Live Band, Street Dance, and Indigenous Dance.

Eujay Regner and Rhesam Mae Quindoy from UseP-Obrero were crowned Mr. and Ms. PASUC XI 2018,

while Amethyst Briones and Jaymes Hebron from UseP-Tagum-Mabini placed 1st runner-up and 3rd runner-up, respectively. Regner and Quindoy will represent Region XI (Davao Region) in the National PASUC Culture and the Arts Forum and Festival in November 2018.

Other participating SUCs from Region XI include Compostela Valley State College (CVSC), Davao del Norte State College (DNSC), Davao Oriental State College of Science and Technology (DOSCST), Southern Philippines Agribusiness and Marine and Aquatic School of Technology (SPAMAST). DNSC was hailed the overall champion.



Photos: The Collegiate Headlight

UseP hosts 10th PASUC Festival 2018

The University of Southeastern Philippines (UseP) welcomed representatives from State Universities and Colleges (SUCs) in the Philippines for the 10th Philippine Association of State Universities and Colleges (PASUC) Culture and the Arts Conference and Festival 2018.

Held on November 26-30, 2018, the event was organized to provide a venue for SUCs in the Philippines to promote peace through the spirit of sportsmanship, camaraderie, and fair play.

UseP, as the host institution, considers the weeklong activity an opportunity for students to explore and showcase their artistic talents. Centered on the theme "Positioning Higher Education for Strategic Global Transformation through Culture and the Arts," the event gathered

delegates to participate in the following competitions:

November 26 - Mr. and Ms. PASUC Candidates Regional Attire and Preliminary Interview Competitions

November 27 - Writing Scripts, Photography, Management of Cultural Arts Program, Cultural Research, Mr. and Ms. PASUC Talent Night, School Uniform, and Ramp Modelling Competitions

November 28 - PASUC Grand Parade, Opening Ceremonies, Mayor's Night - VIPs Welcome Dinner and Cultural Night, Visual Arts, Instrumental, Music, and Choral Competitions

November 29 - Mr. and Ms. PASUC 2018 Coronation Night, Live Band, Show Choir and Music Competitions, and Performing Arts

November 30 - Dance Competitions and Closing/Awarding Ceremonies

UseP rep wins Ms. PASUC 2018 2nd runner-up

Representing Region XI, Rhesam Mae Quindoy from the College of Arts and Sciences (CAS) placed 2nd runner-up in the Mr. and Ms. PASUC 2018 Coronation Night held during the 10th Philippine Association of State Universities and Colleges (PASUC) Culture and the Arts Forum and Festival on November 29, 2018 at the University Gymnasium and Cultural Center.

John Danmer Alcones and Phoebe Godinez, representing Regions IV and VII, respectively, were crowned Mr. and Ms. PASUC 2018. Alcones also won Mr. Photogenic, while Godinez bagged the Best in Talent, Best in School Uniform, Best in

Production Number, Ms. Eloquent, and Best in Terno awards.

The following representatives were also hailed runners-up:

- 1st - Dylan Thomas Celis (Region VI) and Ira Patricia Malaluan (Region IV)
- 2nd - Joshua Nuñez (Region IX) and Rhesam Mae Quindoy (Region XI)
- 3rd - Wayne Nalam Banaybanay (Region VII) and Maria Zaira Corbe (Region V)
- 4th - Jefferson Valerio (NCR) and Abegail Pablo (NCR)

Eujay Regner from the College of Education represented Mr. PASUC XI.



Photos: The Collegiate Headlight



USeP conducts workshop on Knowledge Management, HR Dev't

Following the success of the ISO certification audit visit, the University organized the Knowledge Management Introductory Workshop and Human Resource Development Planning Workshop on September 24-25, 2018 at the Function Hall 2 of Garden Oases in Obrero, Davao City.

Dr. Lorenzo F. Templonuevo, as the consultant and resource speaker, discussed the definition, processes, and historical evolution of Knowledge Management. Further, he enlightened participants on the Knowledge Creation Model, the Nonaka's SECI (Socialization Externalization, Combination,

and Internationalization) Model, and the Knowledge Management Paradigms.

He emphasized that Knowledge has potential; therefore, it must be harnessed.

"Knowledge Management intends to help organizations raise the productivity of knowledge," Dr. Templonuevo said.

During the second day, Dr. Templonuevo discussed Human Resource (HR) Development as a determinant to program success, including the difference between HR Management (HRM) and HR Development (HRD).

Among the highlights of the workshop include

the organization of Break-out Teams to a) identify the University's Capacity Development Imperatives based on the Catch-Up Plan, and its existing and future Research, Extension, and Development programs; and b) prepare the University's 10-Year HRD Plan.

Members of the University Top Management, along with representatives from different offices, participated in the two-day activity. Centered on the theme Optimizing Capacities of USeP's Foremost Resources: Knowledge and People, the workshops were conducted to help the USeP community gain a shared understanding of Knowl-



edge Management and explore how this can be best

applied in the context of the University.

AACCUP conducts Accreditation Survey Visit at USeP



24, 2018 for the Level III, Phase 2 accreditation of four (4) undergraduate programs.

The AACCUP Team, led by its President and Overall Coordinator, Dr. Manuel T. Corpus, evaluated the Bachelor of Science in Computer Science and Bachelor of Science in Information Technology programs from the Institute of Computing and the Bachelor of Science in Agricultural Economics and Bachelor of Public Administration programs from the College of Development Management.

When asked about his vision for USeP's programs, Dr. Corpus said that four years from now, he believes that USeP will qualify for Level IV—the highest accreditation status.

"These programs

— AACCUP, PS

The University of Southeastern Philippines (USeP) welcomed the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACCUP) for the Accreditation Survey Visit on November 7-9, 2018. Among the programs accredited include Master of Industrial Technology, Master of Technology Education, Master of Information Technology, PhD in Horticulture, Bachelor of Science in Forestry, Bachelor of Science in Agriculture (Majors in Plant Pathology and Enterprise Management), and Bachelor of Science in Agriculture Business.

Dr. Marcelina O. Bahalla, Overall Coordinator of the AACCUP Team, shared that in 2002, she was among the pioneering accreditors who visited USeP for its first ever

Accreditation Survey Visit. This experience enabled her to monitor the development of USeP's programs.

"I witnessed how USeP embraced the culture of accreditation, including research and extension. There is no problem when it comes to [conducting] accreditation [visits] in USeP," she added.

The University welcomed another batch of representatives from AACCUP on November



USeP welcomes newly-hired employees

The University of Southeastern Philippines (USeP), through the Human Resource Management Division (HRMD), welcomed newly-hired employ-

ees with an Induction Program on October 12, 2018.

Dr. Bernadeth Gero-dias, Training Specialist from the Southern



ees with an Induction Program on October 12, 2018.

To enlighten the new faculty members and non-teaching staff on the academic and human resource policies of the University, the HRMD gathered representatives from different offices to discuss Policies on Student Records, Uni-

versity Library Operations, HR Management-related Policies, and Employee Benefits.

A total of 23 new faculty and staff from the Obrero and Tagum-Mabini campuses participated in the event, which was held at the College of Education building.



USEP aces ISO Audit Certification Visit

More than a year after becoming ISO 9001:2008 certified, the University has once again ached the Certification Audit administered by AJA Registrars on September 5-7,

2018.

With this milestone, USEP is recommended for the immediate certification of ISO 9001:2015.

AJA Registrars, a Certification company, conducted simultaneous au-

dit sessions/activities in the USEP Obrero, Mintal, and Tagum-Mabini campuses to check the implementation of the University quality management system (QMS) with the new standard.

AACUP... from P4

are comparable with the best programs in the Philippines. USEP has very good basis, faculty, and facilities," he added.

As one of the State Universities and Colleges (SUCs) in the Philippines with the

highest number of accredited programs, USEP commits to provide its stakeholders with quality education. To deliver this promise, USEP constantly seeks the guidance and expertise of the AACUP.

STUDENTS... from P8

field of study," he added.

Together with Castillo, the group of students composed of Jose Rey Solatorio, Cyrel Jay Lacang, Jeanne Rhe Macabebe, Lord Shem Raffles, John Nerie L. Payao, and Norfah C.

Hanapia prepared for the internship by taking basic Mandarin lessons.

The on-the-job training was conducted in line with the Student Internship Abroad Program (SIAP) of the University.

CBA... from P10

Centro Council, thirty five (35) members of the Barangay Council for Women participated in training programs organized with the goal of producing more women entrepreneurs.

On December 13, 2018, a moving up ceremony for the partner-participants was held at the CBA Business Incubator to celebrate the women's learning and growth. Rene I. Estorpe, Punong Barangay, and Dr. Danilo B. Pacoy, Vice President for Research, Development, and

Extension, attended the event.

Aside from empowering women in the community, CBA supports children by conducting a bi-annual health and hygiene activity for kids aged 2 to 12 years.

On December 9, 2018, CBA gathered 100 children to participate in a health and hygiene lecture-demo conducted in partnership with the CBA Alumni Association, Inc., CBA Graduate School – Supreme Student Council, and USEP-MBA Circle. (RCDBadoy)

USEP CELEBRATES... from P1

gathering that celebrates the triumphs of the graduates and the commitment to service of the employees.

Among the employees recognized were the following:

Thirty-five (35) Years: Albina C. Balaga, Wilfredo J. Cablayan, Roldofo O. Castro, Florence H. Guerra, and Rosario L. Inte

Thirty (30) Years: Juanita C. Bagtilay, Jesusa M. Bulaong, Leo D. Chavez, and Emmalinda A. Garillos

Twenty-five (25) Years: Anita G. Lagmay and Ana P. Ocenar

Twenty (20) Years:

Gaudencio G. Abellanosa, Reynaldo D. Alo, Maritess B. Amplayo, Eva D. Benacer, Remegio G. Duyan, Jr., Nimfa V. Maniscan, Rogelio C. Montepio, Milagros A. Pedrosa, Sherlito C. Sable, Sheila B. Caberte, Jennifer B. Calipusan, Lorly P. Caperida, Lovella C. De Ramos, and Mila B. Roda

Fifteen (15) Years: Maridit C. Pedrosa, Cecirly O. Puig, Ma. Luz M. Serafico, Rosalinda P. Tutor, Maria Leah P. Bangalao, Mary Grace Z. Agbas, Delan Zoe H. Arenga, Genna J. Carmelo, Winda B. Cejas, Aldren R. Chavez, Cristina E. Dum Dumaya, Teresa L. Ex-

ala, Randy S. Gamboa, and Editha L. Hebron

Ten (10) Years: Florencio S. Chua, Jennifer P. Dequito, Gleena A. Pontillo, Ricky P. Yanib, and Anastacio G. Pantaleon, Jr.

One of the highlights of the event include the second State of the University Address of Dr. Lourdes C. Generalao on December 14, 2018 at the Social Hall. Dr. Generalao, as the University President, presented the USEP's significant accomplishments, including the infrastructure and program developments, for 2018.

GRADUATES... from P1

Secondary Level - Top 1 Francis Dave Perez Cabanting, USEP Davao City, 92.80%; Top 5 Mariel Diones Villasencio, USEP Tagum Campus, 92.00%; Top 6 Ledison Lagare Castillo, USEP Davao City, 91.80%; Top 7 Charmaenlou Teves Alampayan, USEP Tagum

Campus, 91.60% and Top 10 Jean Haspe Darunday Cañafor, USEP Davao City, 91.00%

The following are the USEP graduates who excelled in various 2018 licensure exams:

Agricultural Engineering Board Examination, Top 10 - Mark Angelo Santos Brizo; Forester

Licensure Exam, Top 7 - Nathaniel Torcende Henson, Jr.; Geodetic Engineering Board Exam, Top 9 - Lovely Mae Dela Peña Mariones; and Geologist Board Exam, Top 2 - Joriel Jan Agod, Top 3 - Louray Jean Abadia Bereber, Jerowen Castro Licayan, and Kenneth Jan Fernandez Sangalang.





Ambassador of Israel visits USeP

Ambassador Rafael Harpaz from the Embassy of Israel in Manila paid a courtesy visit to University of Southeastern Philippines (USeP) President, Dr. Lourdes C. Generalao, on November 29, 2018.

Dr. Shirley S. Villanueva, Vice President for Academic Affairs, and Dr.

Genna Carmelo, Director of the Office of Public and International Affairs (OPIA), joined Dr. Generalao in welcoming the Embassy of Israel officials.

Through the Student Internship Abroad Program (SIAP), USeP has forged linkages with the Embassy for the Agro-

studies internship program in Israel. Last September, the first batch of selected Bachelor of Science in Agriculture students from the College of Agriculture and Related Sciences of USeP Tagum-Mabini Campus journeyed to Israel to participate in the 11-month internship program.



Forum on Disaster Risk Reduction

Members of the USeP Emergency and Disaster Management Committee (EDMC), College Deans, and Obrero student leaders participated in the Forum on Disaster Risk Reduction on November 20, 2018, 1:00 PM – 5:00 PM at the University Social Hall. Organized by the Project Team of Enhancing USeP's Disaster Management Capacity, the event aims to enhance

DRR governance through the disaster preparedness information dissemination and development of risk-sensitive policies, actions, and measures among the HEI/s and the USeP Community through increased awareness, and strengthened capacity of the University's administrators, faculty, staff, and students to spur awareness on disaster risk management policies and practices.

USeP maintains Level IV status

The University maintained its Level IV status according to the 2016 State Universities and Colleges (SUC) Levelling results released by the Commission on Higher Education (CHED) in August 2018.

In the 2016 SUC Levelling Scorecard, USeP earned 35.65 equivalent points that qualifies it to Level IV status. This is an achievement that reflects the efforts of the University in delivering quality services to its stakeholders.

The University has achieved the standards required of a Level IV university in the key result areas of Quality and Relevance of Instruction, Research Capability and Output, Services to the Community, and Management of Resources.

Among the factors that contributed to the

Level IV status of the University include the weighted fulltime equivalent students per semester, student financial assistance, faculty profile, performance in licensure examinations, accredited programs, programs identified as Centers of Excellence and Development, number of research activities and outputs conducted and produced, research-based paper presented in regional/national/international fora and conferences, externally-funded researches, inventions including those patented/commercialized, active partnerships, adopters including those who have engaged in profitable enterprises, awards given by international organizations to the University, and faculty and staff development programs.



USeP celebrates 1st Internationalization Learning Day

To make the Ruby Anniversary of the University more significant, the Office of Public and International Affairs, led by its Director, Dr. Genna J. Carmelo, organized the first Internationalization Learning Day for Doctor of Education (EDD) and Master of Education (MEd) students who joined the

International Educational Trip (IET) in Thailand and Malaysia, and undergraduate students who participated in the Student Internship Abroad Program (SIAP) in China and Vietnam.

Held on December 11, 2018 at the USeP Obrero Social Hall, the event also spurred awareness on student

mobility opportunities for first years and student leaders from all USeP campuses. Through the efforts of the OPIA, USeP has forged linkages with international universities, an initiative that is consistent with its goal to produce ASEAN competitive graduates and professionals.



UseP participates in 5th Red Cross DRR Training Camp

Red Cross Davao City Chapter catered participants from the academe in the 5th Red Cross 143 Disaster Risk Reduction (DRR) Training Camp held on November 29-December 03, 2018 at the BSP Camp in Malagos, Baguio District, Davao City.

The University of Southeastern Philippines (UseP) joined as the only 'guest participant' in the training, which was conducted in accordance with the provisions stipulated in Section 13 of RA 10121 or the Disaster Risk Reduction and Management System.

The 10 representatives from UseP were composed of first year students,

faculty members, and non-teaching staff. They were taught to execute the following DRR activities: Basic Life Support (BLS), First Aid, Swiftwater Safety and Rescue, Water Sanitation (particularly the Mass Water Production & Water Treatment), Basic Rope Rescue Techniques, Camp Management, Personal Survival, Technology in Disaster, Incident Command System International Humanitarian Law, and Safer Access.

Other participants include representatives from barangays in Poblacion, Talomo, Agdao, Buhangin, Bunawan, Calinan, Baguio, and Tugbok Districts. Volunteers from

UseP who are trained in DRR management also participated in the Training Camp.

Red Cross organized the DRR training to strengthen its linkages with barangays, schools, and other stakeholders throughout Davao Region. Through the promotion of a culture of safety and resiliency, Red Cross supports the network of its community-based volunteers.

Part of the activities in the Camp include Quiz Bee and Management of the Dead and the Missing (MDM) events, where UseP's clusters ranked 3rd and 1st, respectively. (CG-Tabalba)

UseP, Philippine Phytopathological Society ink MOA

The Philippine Phytopathological Society, Inc. - Southern Mindanao Division (PPS-SMD), in partnership with the Bayer Crop Science (BCS), has granted three Agriculture students from the University of Southeastern Philippines (UseP) with a two-year scholarship program.

UseP, represented by its President, Dr. Lourdes C. Generalao, and Vice President for Academic Affairs, Dr. Shirley S. Villanueva, entered into a Memorandum of Agreement with PPS-SMD for the PPS-SMD-BCS Scholarship Program on October 24, 2018 at the Grand Regal Hotel in Davao City.



UseP Library celebrates 84th Book Week

The University Learning and Resource Center (ULRC) kicked off the month-long celebration of the 84th National Book Week on November 12, 2018 with a launching event and ribbon cut-

ting ceremony led by Dr. Shirley Villanueva, VP for Academic Affairs; Dr. Rec Eguia, Dean of Advanced Studies; and Dr. Maychelle Nugas, Director of Libraries. (Text and photo from ULRC)

Employees attend workshop on Records Management



Representatives from different offices and colleges participated in the Seminar-Workshop on Basic Records Management and Crafting of the University Records Disposition Schedule on December 17-18, 2018 at

the College of Education (CED) building, UseP Obrero campus.

Dr. Ronaldo C. Ferariza, Head of the Regional Archival Network (Davao) from the National Archives of the Philippines, facilitated the two-day activity, which was organized by the University Records' Office and the Human Resource Management Division.

Among the topics discussed include Records Management, Time and Utility Values of Records, Records Disposition Administration, and Archives Management.

During the seminar

on Records Disposition, Dr. Ferariza emphasized that the University cannot afford to lose vital records, especially archival records, because these will form the cultural heritage of an organization.

Dr. Bonifacio G. Gabales, Jr., Vice President for Planning, Quality Assurance, and Resource Management (PQuARM), in his closing message, thanked the resource speaker for sharing his insights on the proper disposal of documents. He also congratulated the participants for completing the workshop activities.

UseP conducts workshop on designing outcomes-based syllabus

A training-workshop on Designing Outcomes-based Syllabus was conducted on July 11-13 and July 23-25, 2018 at the University Social Hall for all faculty members of the University of Southeastern Philippines (UseP).

General Education faculty from all campuses and Bachelor of Agricultural and Biosystems Engineering faculty from the College of Agriculture and Related Sciences (CARS) also participated in the event, which was organized by the Office of the Vice President for Academic Affairs (VPAA), Curriculum and Instruction Office (CIO), and the Human

Resource Management Division (HMRD).

The activity was conducted with the following objectives: a) to define the 21st Century Learning and Teaching, to explain the Outcomes-Based Education Framework; b) to determine the learner's intended learning outcomes; c) to contextualize the learning plan; and d) to discuss the development of instructional materials.

Among the resource speakers who joined the event include Engr. Lynneth C. Sorronda, Electronics Engineering Program Head, and Dr. Juselyn P. Hiponia, CIO Officer-in-Charge.



IC students pioneer Semester Abroad Program in China

Through the Education Exchange Cooperation between the University of Southeastern Philippines (USEP) and Jinling Institute of Technology (JIT), three (3) Bachelor of Science in Computer Science (BSCS) students from the USEP-Institute of Computing travelled to Nanjing, China on September 1, 2018 to pioneer the Semester Abroad Program.

The BSCS students will spend the first semester of SY 2018-2019 in JIT to attend full credit courses at the Faculty of Computer Engineering. These include Virtualization and Cloud Computing; Big Data, Platform and Architecture; and Data Analysis and R Language.

To adapt to their new learning environment, the students took cultural familiarity and comprehensive Chinese courses designed by JIT in their first week. The Semester Abroad Program, which aims to enhance the international student mobility of USEP and JIT, will be completed by January 13, 2019. (IECatong)

To adapt to their new learning environment, the students took cultural familiarity and comprehensive Chinese courses designed by JIT in their first week.

The Semester Abroad Program, which aims to enhance the international student mobility of USEP and JIT, will be completed by January 13, 2019. (IECatong)

Students complete internship in Shanghai, China



After a three-month internship at Shanghai Zhiding Technologies, Co. in Shanghai, China, students from the University of Southeastern Philippines (USEP) returned with a renewed outlook on technology and its impact to humanity.

During the internship from July 2 to September 9, 2018, the College of Engineering (CoE) and College of Technology (CT) students participated in discussions on public broadcasting system, video surveillance system, intelligent paperless conference system, and the different kinds and functions of control systems.

To gain firsthand experience of the function, video surveillance system, intelligent paperless conference system, and the different kinds and functions of control systems.

To gain firsthand experience of the function

tions performed by the IT solutions company personnel, the interns also learned how to set up a wiring distribution panel and crimp wires to make an Ethernet cable.

"I am very grateful for my experience as an Electrical Engineering student in USEP. This has helped in overcoming the challenges of being an intern abroad," said Kevin Roy E. Castillo, one of the interns from CoE.

"Learning in a different environment makes us more versatile so we can excel in our chosen

STUDENTS, PS



VP Gabales participates in KOICA training program

Vice President for Planning, Quality Assurance, and Resource Management, Dr. Bonifacio G. Gabales, Jr., travelled to South Korea for the Capacity Building for Higher Education Policy Making Course (The Philippines) on October 28 to November 10,

2018.

The training program was offered by the Korea International Cooperation Agency (KOICA) as part of the Professional Advancement Program of the Philippine Higher Education Career System's (Phil-HECS) Executive Program.

VP Pacoy attends confab in Japan

Dr. Danilo B. Pacoy, Vice President for Research, Development, and Extension (VPRDE), participated in the 3rd Regional Conference for Presidents, Vice-Presidents and Technology Transfer Officers of Universities and Research Institutions on Creating and Enabling Intellectual Property (IP) Environmental for

Technology Development, Management and Commercialization organized by the World Intellectual Property Organization (WIPO), in cooperation with the Okinawa Institute of Science and Technology Graduate University (OIST) and the Japan Patent Office (JPO). The event was held on November 13-15, 2018 at Okinawa, Japan.



CARS Dean joins J.D. Fellows class in Australia

Dr. Cesar Limbaga, Jr., Dean of the College of Agriculture and Related Sciences (CARS), together with researchers from the Indo-Pacific, joined the second class of John Dillon Fellows 2018.

Participants of the six-week Fellowship, which commenced on October 20, 2018, visited different institutions in Australia. On October 23, 2018 the 14 Fellows met with Australian Senator Anne Ruston at the Parliament House in Canberra.

Established by the Australian Centre for International Agricultural Research (ACIAR), JDF aims to develop leadership skills in the area

of agricultural research management, agricultural policy, and/or extension technologies.

JDF was also formed to recognize Professor John L. Dillon's life-long support for international agricultural research. It is offered to outstanding international agricultural scientists or economists from ACIAR partner countries engaged in a current or recently completed ACIAR project.

Dr. Limbaga, awarded as this year's regional outstanding Agricultural Researcher by the GAWAD SAKA, is also one of the University's most prolific researchers. (SS-Bayang)



USEP receives award for GAD Program implementation

The Commission on Higher Education (CHED) recognized the University of Southeastern Philippines (USEP) for its effective implementation of its Gender and Development (GAD)

Program.

The GAD Office, represented by its focal person, Ms. Rioliza B. Molina, received the Award of Recognition during the 2018 Gender and Development Summit in Region XI on

September 14, 2018 at the CHED XI Regional Office in Davao City.

USEP is among the State Universities and Local Colleges identified as best implementers of GAD Programs.

GAD office conducts seminar on anti-VAWC

The Gender and Development Office, in partnership with the Family Planning Organization of the Philippines, conducted a seminar on Republic Act 9262 or the "The Anti-Violence Against Women and their Children (VAWC) Act of 2004" on November 23, 2018 at the

College of Arts and Sciences (CAS) Audio-Visual Room. The Indigenous Women of Davao and USEP students participated in the event, where representatives from non-government organizations of women signed the pledge of commitment to stop the stigma on VAWC. (RBMolina)



USEP conducts workshop on handling harassment complaints

The Committee on Decorum and Investigation (CODI), in partnership with the Office of the Vice President for Administration (VPAd) and Gender and Development (GAD), conducted a Training-Workshop on Handling Sexual Harassment Complaints on July 16-17, 2018 at the RD Crab Shack, Prime Square Compound, F. Torres St., Davao City.

Representatives from the Human Resource Management Division; Office of the President; Office of the Vice President for Academic Affairs; Office of the Vice President for Planning, Quality Assurance, and Re-

source Management; Office of the Vice President for Research, Development, and Extension; and GAD participated in the two-day activity, which was organized to spur awareness on the rules and guidelines on handling sexual harassment cases.

Aside from engaging in writeshops, the participants and the CODI members listened to discussions on Republic Act 78788 or the Anti-Sexual Harassment Act of 1995 facilitated by Atty. Charmaine P. Valentin, Legal Counsel from the University of the Philippines (UP) Mindanao. Atty. Norman B. Solis, Provincial

Prosecutor, also enlightened the participants on Civil Service Commission (CSC) and Commission on Higher Education (CHED) guidelines on sexual harassment cases.

The CODI was constituted in line with the Administrative Disciplining Rules on Sexual Harassment Cases promulgated by the CSC. With the reconstitution of the CODI this year, the training-workshop was proposed to capacitate new CODI members with knowledge on conducting preliminary, fact-finding, and formal investigations, including adjudication and amicable settlement of cases.

GAD plans for 2020

The Technical-Working Group (TWG) of the Gender and Development (GAD) Focal Point System gathered on October 11-12, 2018 at the Villa Amparo Garden Beach Resort in Samal Island to prepare the GAD Accomplishment

Report 2018 and to draft proposals for the GAD Plan and Budget 2020.

The event aims to consolidate updates on the GAD Programs, Projects, and Activities that are essential in the planning and budgeting activities of the University GAD office. (RBMolina)

Gender-Sensitivity Training and Anti-Sexual Harassment Awareness

The GAD Office, in partnership with the Non-Teaching Staff Association and Human Resource Management Division, conducted the final leg of the Gender-Sensitivity Training and Anti-Sexual Harassment Orientation series for the non-teaching personnel of the

University on November 23, 2018 at the College of Arts and Sciences AVR. Dr. Bernadeth L. Gerodias discussed the basic gender concepts and women in modern times, while Atty. Charmaine P. Valentin explained the RA 7877 or the "Anti-Sexual Harassment Act of 1995."

GAD celebrates International Baby-Wearing Week

Together with DaWoW Moms, the Gender and Development (GAD) office celebrated the Inter-

national Baby-Wearing Week with empowered women at work. Sarah Hilomen-Velasco, Stephanie Dawn Goc-ong,

Alexandra Borja-Dionisio, Jessa Sumagaysay, and Ara Casas-Tumuran participated as Guest Speakers.

USEP researchers participate in 31st Uniwide RDE Symposium

Centered on the theme Revolutionizing RDE into Greater Heights, the Office of the Vice President for Research, Development, and Extension (RDE) conducted the 31st Uniwide RDE Symposium on July 18-19, 2018 at D'Leonor Inland Resort and Adventure Park in Davao City.

Researchers from all campuses of the University of Southeastern Philippines (USEP) participated in the activity, where they presented papers on topics grouped into the following clusters: Social Sciences and Education; Business and Economics; Engineer-

ing, Technology, and Computing; and Agriculture, Aquatic, Environment, and Natural Resources.

Among the research papers that were ranked first (1st) place in each cluster include the following: Women Entrepreneurship through Alalay sa Barangay (ABP) in Davao City by Dr. Rosfe Corlae D. Badoy, Philippine Rice Programs in Retrospect by Prof. Joeteddy B. Bugarin, and Pilot Testing of Pre-, On-, and Post-Harvest Facilities for Mango at the Island Garden City of Samal (IGACOS), Davao del Norte by Engr. Ben-Hur C. Rafosala, PhD.



The symposium was also conducted to develop

a strong research culture in USEP, which is envisioned to

become a premier research university in the ASEAN.



PNP recognizes SKP2

The Sagop Kinabuh Program 2 (SKP2), an extension program designed as a response to the government's anti-drug campaign, was recognized as one of the Philippine National Police (PNP) Stakeholder Awardees during the PNP Stake-

holders' Night ("Gabi ng Pagkilala at Pasasalamat") on November 29, 2018 at the PNP Multi-Purpose Center, Camp B Gen Rafael T. Crame, Quezon City.

The event is the PNP's way of recognizing its partners for their significant contributions

and accomplishments in the government's campaign against illegal drugs. Dr. Danilo Pacoy, Vice President for Research, Development, and Extension (RDE) and Dr. Mervin G. Gascon, Extension Division Director, received the award.

KTTD conducts roving seminar on patents

The Intellectual Property Office of the Philippines (IPOPHL), in collaboration with the Innovation and Technology Support Office (ITSO) of the Knowledge and Technology Transfer Division (KTTD), conducted a Roving Seminar on Patents and the Effective Use of the Patent Cooperation Treaty (PCT) System on October 16-18, 2018 at the 2nd Floor Training Hall, University Hostel, USEP Obrero campus.

The event aims to provide ITSOs, State Universities and Colleges (SUCs), Higher Education Institutions

(HEIs), and local applicants with the needed technical assistance to obtain protection for their inventions via the Patent Cooperation Treaty (PCT) route.

The event gathered participants from the following SUCs and HEIs: Benguet State University; Cavite State University; Sultan Kudarat State University; Compostela Valley State University; Davao del Norte State College; Ateneo de Davao University; Holy Cross of Davao College; University of the Immaculate Conception; University of Mindanao; Southern Philippines Agri-busi-

ness and Marine and Aquatic School of Technology; Philippine Science High School Southern (Mindanao campus); University of the Philippines Mindanao; and the University of Southeastern Philippines (Obrero and Tagum-Mabini campuses)

During the seminar, participants also filed their technologies and other inventions for patent applications.

Engr. Chamlette D. Garcia, Engr. Rodel S. Espiritu, and Ms. Rosa M. Fernandez from the Bureau of Patents, IPOPHL also attended the seminar as resource speakers.



CBA empowers women and children in Agdao

The Alalay sa Barangay Program (ABP), an extension program of the University of Southeastern Philippines (USEP) – College of Business Administration (CBA), empowers women in Barangay Centro, Agdao in Davao City through launching various training programs.

With the support of the University Gender and Development (GAD) office, ABP introduces women to programs that improve their financial literacy and entrepreneurial and leadership skills.

In line with a Memorandum of Agreement with the Barangay

CBA, P5



Project: Establishment of 5-Storey Science Laboratory Building
Date Started: May 8, 2017
Status: 73% Completed



Project: Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase I
Date Started: December 27, 2016
Status: 82% Completed



Project: Construction of Quality Assurance, Accreditation, TLE Bldg. - Phase IB
Date Started: May 28, 2018
Status: 70% Completed



Project: Construction of 5-Storey College of Engineering Laboratory Bldg. - Phase I
Date Started: December 17, 2016
Status: 100% Completed



Project: Construction of 7-Storey Multi-Media Learning Resource Center
Date Started: December 25, 2017
Status: 72.04% Completed



Project: Construction of College of Arts and Sciences (CAS) Building Façade
Date Started: March 11, 2018
Status: 86.50% Completed



Project: Construction of 5-Storey Information Technology (IT) Building - Phase IV
Date Started: July 29, 2018
Status: 72% Completed



Project: Construction of Admin Building - Phase I
Date Started: October 29, 2018
Status: 7% Completed



Project: Proposed Roofing of College of Education - Phase I
Date Started: November 3, 2018
Status: 39.79% Completed



Project: Renovation of Commercial Stalls (Plumbing System)
Date Started: November 17, 2018
Status: 80.32% Completed



Project: Construction of a Three-Storey Building to Replace the Old Building in Mintal Campus - Phase I
Date Started: January 3, 2018
Status: 45.88% Completed



Project: Construction of Science Laboratory Building - Phase IV
Date Started: January 3, 2018
Status: 45.88%



Project: Construction of Mabini Agri-Science Laboratory Complex and RDE Center
Date Started: September 30, 2017
Status: 89.75% Completed

Tagum Mabini Campus

PROJECT	STATUS
Student Center Comfort Room	Completed 2018
Gymnasium Stage Comfort Room	Completed 2018
Repair & Improvement of Gymnasium Comfort Rooms	Completed 2018
Repair & Improvement of Admin Storage Room & 2nd Floor Comfort Room	Completed 2018
Construction of Science Laboratory Building Phase IV	Completed 2018
Repair and Improvement of Forestry Faculty Offices	Completed 2018
CARS Dean's Office Improvement	Completed 2018
Repair and Improvement of BSA Faculty Offices	Completed 2018
Completion of Science Laboratory Building In Tagum-Mabini Campus	On-Going 2018
Completion Of Science Laboratory Building In Tagum-Mabini Campus (B)	On-Going 2018

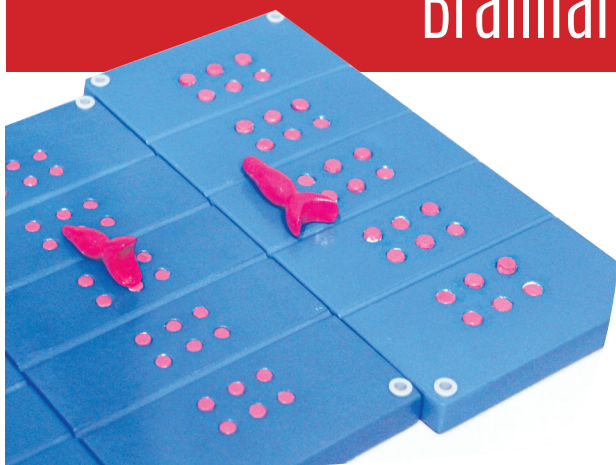
Bislig Campus Projects

(Constructed or Renovated)

1. Renovation of Forestry Building
2. Renovation of Computer Laboratory
3. Renovation/Improvement of USEP-Bislig Campus Library
4. Renovation/Improvement of University Clinic/Gad

5. Renovation/Improvement of University Administrative Office
6. Renovation/Improvement of Registrar's Office
7. Renovation/Improvement of University and Guidance Testing Office
8. Renovation/Improvement of Civil Engineering (CE) Laboratory

Brailliance: A Brilliant Breakthrough



A set of Modified Braille includes 6 slates and 4 stylus pens.

Can you imagine yourself riding a bike with your eyes closed?

The idea seems ridiculous. But what if you're used to navigating the streets in the dark?

Sarrah Villoria, a faculty from the College of Teacher Education and Technology (CTET), believes that with enough creativity, awareness, and determination, Davao City can have its own modified park for people with vision impairment.

Before being catapulted into the noble profession of teaching, Sarrah worked as an Education Field Coordinator for the Resources for the Blind, Inc. (RBI), a non-government Christian organization that serves people who

are blind and visually impaired. Her job required her to immerse in different communities to find children who are visually impaired and introduce them to the doctors and teachers at RBI.

Her experiences as a field coordinator, albeit short-lived, ignited Sarrah's interest in the welfare of the visually impaired and their families. This led her to create the Modified Braille, an improved version of Louis Braille's original tactile writing system.

The idea that gave birth to the Modified Braille came to Sarrah at the most random moment. Deep in thought while taking a bath, Sarrah imagined a system that could speed up the learning process for individuals who are



Sarrah Villoria (center) during the ICEVI event in Manila



Sarrah Mae Villoria created the Brailliance, a modified Braille for individuals who are blind or visually impaired.

learning to read and write using the Braille. This Eureka moment prompted Sarrah to tinker with whatever tools and materials she could find, until the first prototype of her invention finally came to life.

A UsePian through and through, Sarrah graduated with a degree in Bachelor of Elementary Education in Home Economics and Livelihood Education

(BEEed HELE) in 2007 and Master of Education major in Special Education in 2018. Sarrah knew that in the years she had spent honing her skills as an educator, she had inadvertently unleashed a new passion. So in the face of rejection and failure, Sarrah persevered until her Modified Braille leapt from the pages of her thesis then landed into the hands of children who are blind.

Not long after her first Modified Braille set was completed, Sarrah was invited to the East Asia Regional Conference International Council for Education of People with Vision Impairment (ICEVI), where she presented her study on the Effectiveness of Pre-Braille Institution Using Modified Braille in Improving Reading Proficiency of Learners with Visual Impairment. Sarrah's

invention ultimately earned the praise of the community of professors, including one of the Council heads.

The Modified Braille, which Sarrah fondly calls the Brailliance, makes the transition from pre-Braille (big) to standard Braille (small) easy for readers. This brilliant breakthrough is among the most significant advances made to improve the quality of life for people who are blind or visually impaired.

Sarrah understood that in order for Brailliance to work, she needs to stay committed to the project.

"Do things that keep you happy. Do things passionately. Make other's happiness the reward for your hard work. Remember that support and help will come to you when you do things passionately," Sarrah shared.



The Brailliance is a modified version of the Braille, a tactile writing system created by Louis Braille in 1824.