

# GREAT LEADERS IN TIMES OF TRANSITION

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Values Restoration Program National Capacity Building VI

18-19 November 2020 | an Online Event



# ACCOUNTABILITY AS A KEY ELEMENT FOR GREAT LEADERSHIP

*The VRP- Public Accountability and Values  
Enhancement Program Approach*



# THE NATION IN TRANSITION

## TOWARDS THE NEW NORMAL

**V- Volatility**

**U- Uncertainty**

**C- Complexity**

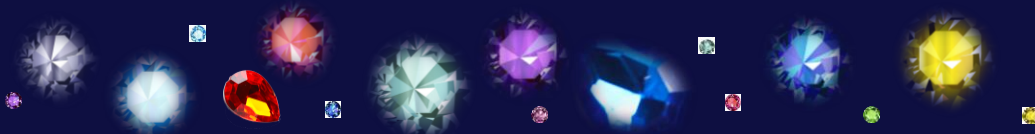
**A- Ambiguity**

**V- Vision**

**U- Understanding**

**C- Clarity**

**A- Adaptability**



# THE NATION IN TRANSITION

## TOWARDS THE NEW NORMAL

*From Victim to Victor;  
From Poverty to Abundance;  
From Death to Life;  
From Corruption to Exaltation; and  
From wickedness to Righteousness!*



**We have an Excellent pathway ahead of us.  
As we pass through it, carry the  
uncompromising Message and release it  
faithfully so that the hearers that receive our  
message will rise and run with us towards our  
Nation's destiny.**







**COUNCIL FOR THE RESTORATION OF FILIPINO VALUES**  
(CSC Accredited Learning and Development Institution)

**RIGHTEOUSNESS**

**JUSTICE**

**PEACE**

**TRUTH**

**FREEDOM**

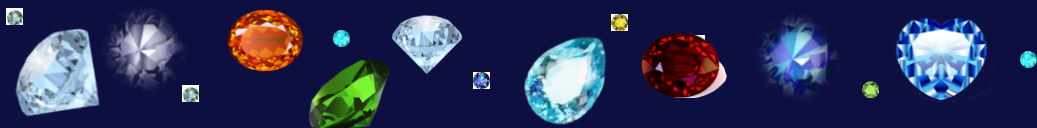
**HOLINESS**

# *Double Decade of Acceleration* **RIGHTEOUSNESS EXALTS A NATION**

*Celebrating*  
**25**  
*Years*



**NATIONAL CAPACITY BUILDING V | VALUES RESTORATION PROGRAM | 16-18 OCT 2019 | BAGUIO CITY**



"Great Leaders in Times of Transition" | VRP National Capacity Building VI  
Council for the Restoration of Filipino Values (CRFV)



# SESSION OBJECTIVES:

At the end of the session, the participants are able to:

1. Define accountability in a great leader's perspective as he/she contributes in the rebuilding of the Nation;
2. Understand accountability and apply in the areas of concretization; and
3. Appreciate the importance of accountability and be a guiding principle in service to God, family, country and fellow people.





**VOLTAIRE L. ACOSTA JR., ThD**  
**National Director, CRFV**

**“Accountability is  
the measure of  
responsibility  
given to a person.”**



***“Public office is a public trust. Public officers and employees must at all times be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency; act with patriotism and justice, and lead modest lives.”***

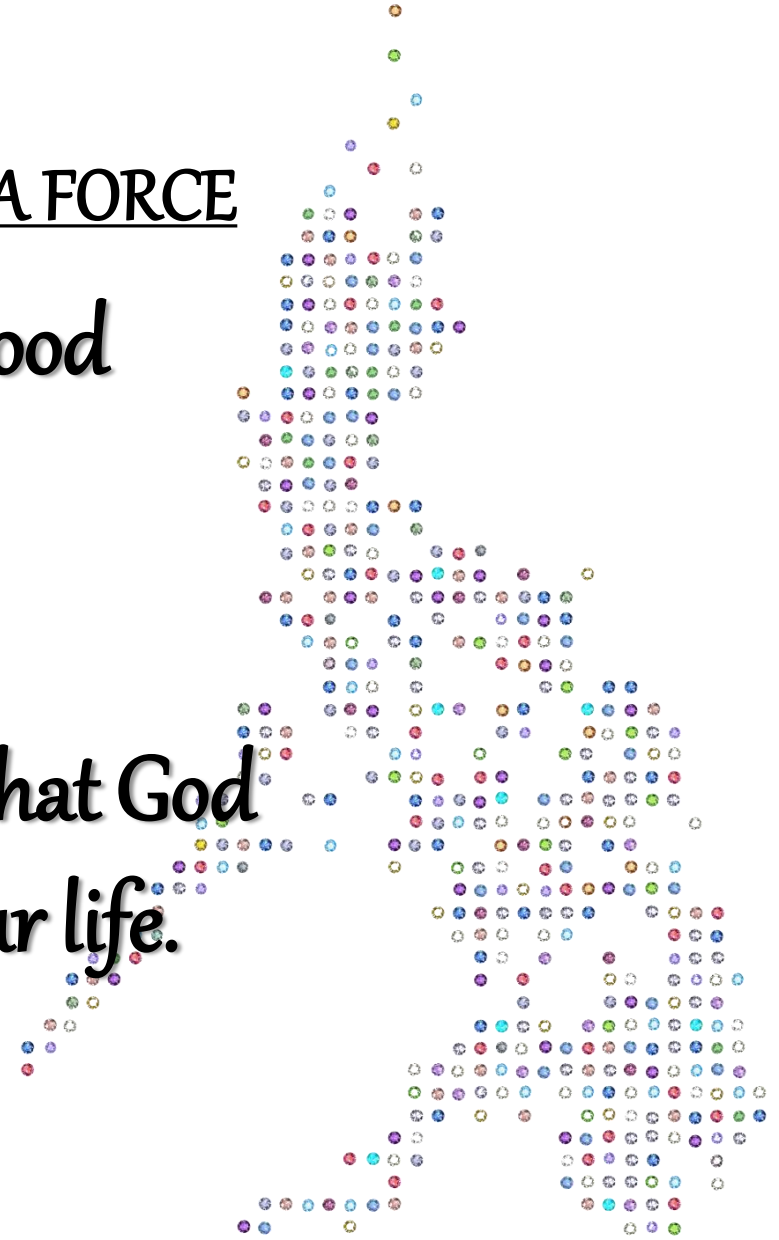
**(Section 1, Art. XI of the 1987 Constitution)**



# ACCOUNTABILITY IS BOTH A HEART AND A FORCE

*Accountability is the heart of good governance.*

*Accountability is a Powerful Force that God allows heaven to be open over your life.*





# ***Taking the higher ground:***

## **Section 1, Rule VII of the Omnibus Rules Implementing Book V of Executive Order 292:**

*“The development and retention of a highly competent and professional workforce shall be the main concern of every department or agency and therefore continuing program for the development of skills, talents and **VALUES** for better public service shall be established.”*



***Filipinos will have greater awareness of our diverse culture and values. There will be significant progress towards inculcating values for the common good, cultivating creativity, and strengthening culture-sensitive governance and development.***



President Rodrigo R. Duterte signed

(on October 11, 2016)

**Executive Order No. 5, s. 2016** approving and  
adopting the **25-year long-term vision** entitled  
***AmBisyon Natin 2040***





## **Philippines Development Plan 2017-2022, (Part 2, pp 14-15)**

### **ENHANCING THE SOCIAL FABRIC (“MALASAKIT”)**

**“Ensuring People-Centered, Clean, and Efficient Governance”**

#### **To reduce corruption**

- Promote public awareness of anticorruption drives.
- Implement prevention measures.
- Strengthen deterrence mechanisms.

#### **To achieve seamless service delivery**

- Adopt a whole-of-government approach in delivery of key services.
- Implement regulatory reforms.
- Improve productivity of the public sector.



## **Philippines Development Plan 2017-2022, (Part 2, pp 14-15)**

### **ENHANCING THE SOCIAL FABRIC (“MALASAKIT”) “Ensuring People-Centered, Clean, and Efficient Governance”**

#### **To enhance administrative governance**

- Right-size the bureaucracy.
- Strengthen results-based performance management, public financial management, and accountability.

#### **To fully engage and empower citizenry**

- Promote participatory governance.
- Ensure public access to information.
- Institutionalize response and feedback mechanisms.
- Implement electoral reforms



# Philippines Development Plan 2017-2022, (Part 2, pp 14-15)

## ENHANCING THE SOCIAL FABRIC (“MALASAKIT”)

“Ensuring People-Centered, Clean, and Efficient Governance”

### To strengthen civil service

- Promote shared public service values.
- Improve human resource management systems and streamline processes.
- Develop and invest in human resource.



# **Philippines Development Plan 2017-2022, (Part 2, pp 17)**

## **ENHANCING THE SOCIAL FABRIC (“MALASAKIT”)** “Promoting Philippine Culture and Values”

### **To inculcate values for the common good**

- Determine a set of core values that foster the common good.
- Utilize various channels of values inculcation to reach all community members.
- Increase government efforts for promotion of values that foster the common good.



Filipinos wish to enjoy a “matatag,  
maginhawa, at panatag na buhay.”


This is collective long-term vision and  
aspirations of Filipinos by 2040 through the  
**AmBisyon Natin 2040**

*(Philippines Development Plan 2017-2022)*





“Upang maitindig natin ang tunay na bantayog ng ating panlipunang pagbabanyuhay, kailangang radikal nating baguhin hindi lamang ang ating mga institusyon kundi maging ang paraan ng ating pamumuhay at pag-iisip...



**...Ang kailangan ay isang rebolusyon hindi lamang sa panlabas kundi na sa panloob.”**

**-Apolinario Mabini,  
Revolution Filipina (1898)**



REVOLUTION OF VALUES

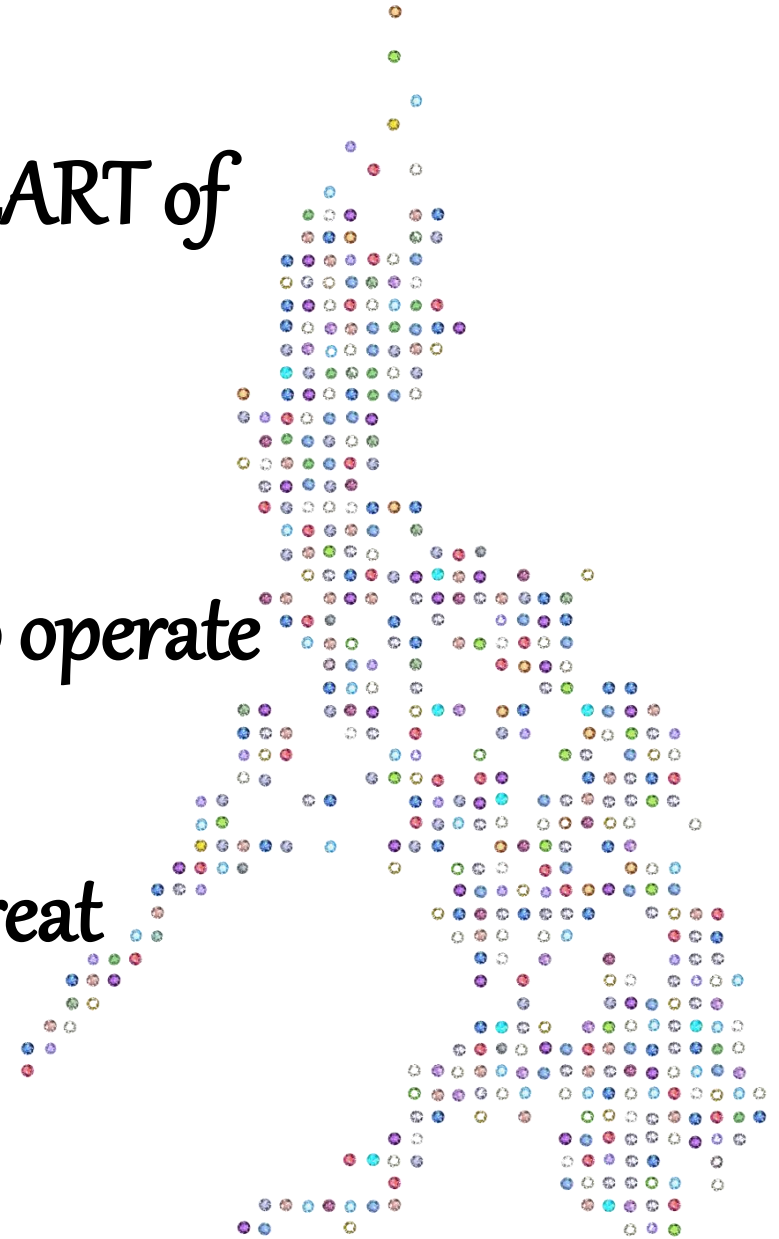


REFORMATION OF GOVERNMENT and  
SOCIETY



REBUILDING OF NATION

ACCOUNTABILITY , being The HEART of  
Good Governance  
AND  
A Powerful FORCE that allows us to operate  
under the favor of Heaven;  
We use it as a KEY to unlock Great  
Leadership.



# ACCOUNTABILITY IN ACTION

AREAS OF CONCRETIZATION

as we “Raise a PEOPLE MOVEMENT of RIGHTEOUSNESS  
by Cultivating VALUES-BASED CULTURE in the Workplace.”



# I. ACCOUNTABILITY IN TRANSFORMATIONAL LEADERSHIP

*“Championing the Core Values to establish 4E  
Workplace culture.”*

(4E: Excellent, Ethical, Exemplary, Ebullient)





## Transformational Leadership

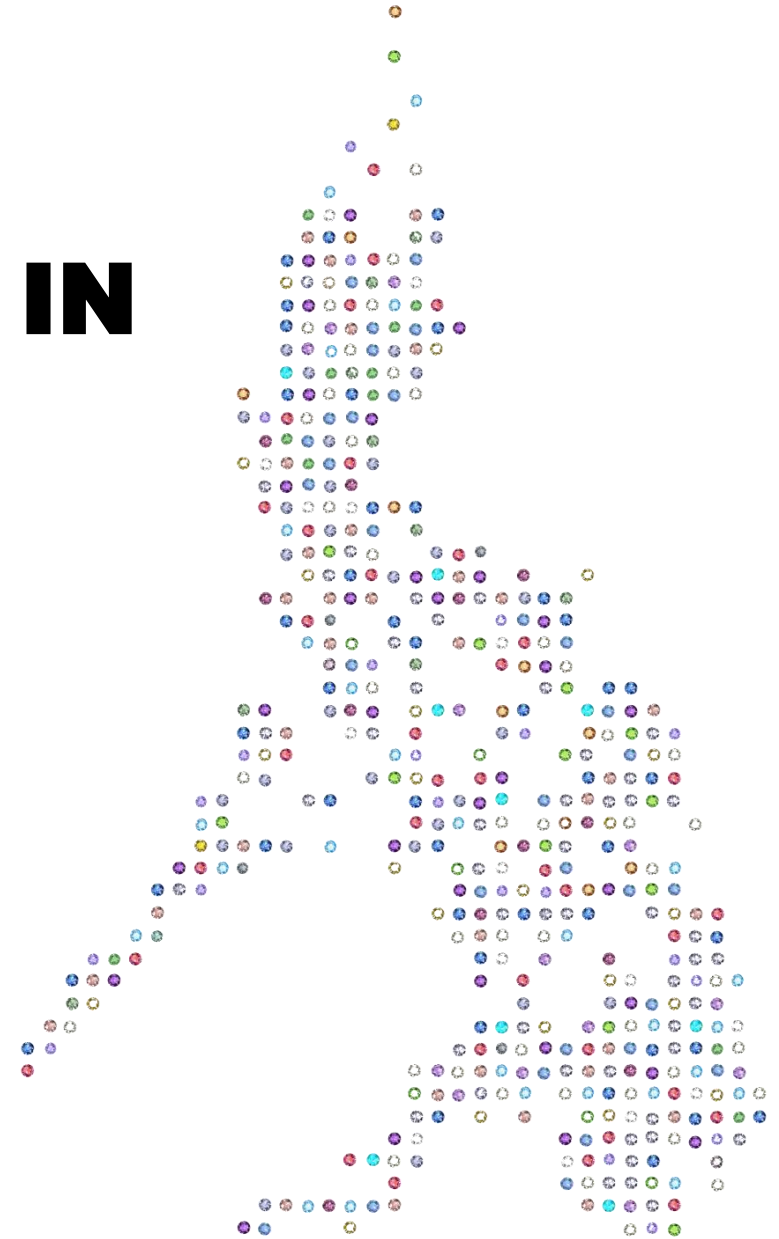
“As **righteousness** leads to life, So he who pursues evil *pursues it* to his own death.”\*

### HALLMARKS:

Spirituality as the Foundation for  
Transformation  
Excellence in Spirit  
Wisdom to Build  
Accurate Governance

## II. ACCOUNTABILITY IN RELATIONSHIP MANAGEMENT

*“UNITY in Diversity,  
Executing the Power of One.”*





# Relationship Management

“walk worthy of the calling with which you were called, with all lowliness and gentleness, with longsuffering, bearing with one another in love, endeavoring to keep the **unity** of the Spirit in the bond of peace.”\*

## HALLMARKS:

Building relationships and honoring trustworthy partnerships

Developed Healthy Communication

Corporate Grace (Enablement, Empowerment, and Gifting)

# III. ACCOUNTABILITY THROUGH **WORK** **ETHICS AND** **EXCELLENT SERVICE**

*“Value of Work,  
Value in Word;  
Making the Workplace a better World.”*







# Work Ethics and Excellent Service

“And whatever you do, do it heartily, as to the Lord and not to men.”\*

## **HALLMARKS:**

Increasing growth potential  
(productivity, profitability,  
innovativeness, creativity)

Remarkable and distinct  
Standards of Excellent service

# IV. PUBLIC ACCOUNTABILITY AMONG GREAT LEADERS

*“Empowerment and Accountability are our Divine  
Thrusts for Service.”*





# Public Accountability

“Let every soul be **subject** to the governing authorities. For there is no authority except from God, and the authorities that exist are appointed by God.”\*

## **HALLMARKS:**

Strong and Morally upright  
Institutions

Strengthened results-based performance management, promotions through meritocracy, accurate and transparent public financial management including fund utilization, and accountability.



# Public Accountability

“Let every soul be **subject** to the governing authorities. For there is no authority except from God, and the authorities that exist are appointed by God.”\*

## **HALLMARKS:**

Promotion of participatory governance and institutionalized response and feedback mechanisms

Delivery of fair and equal justice as Accountability is enhanced through an engaged citizenry.



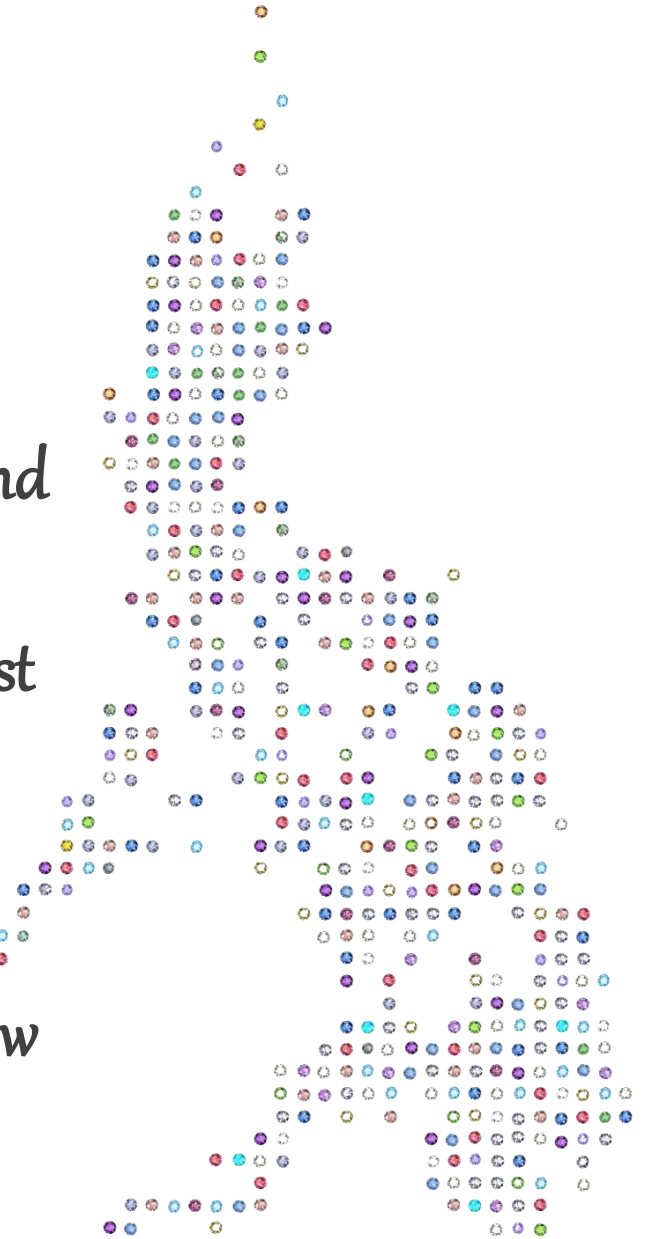
**WE ARE  
ACCOUNTABLE  
to GOD,  
to OURSELVES,  
to OUR FAMILIES,  
and  
to OUR FELLOW  
PEOPLE**

**WE LIVE THE VALUES,  
WE PROCLAIM THE VALUES,  
WE IMPLEMENT THE  
VALUES.**

**We believe** that there will be **significant progress** in the pursuit of just and lasting peace, security, public order, and public safety. In the build-build-build Program, construction of strategic infrastructure that promotes growth, equity, and development will be **accelerated**. There will be **stronger institutions** and more effective protocols to ensure ecological integrity and healthy society because the **MORAL INFRASTRUCTURE** has been built.

Having said all of these things, if you are to present your life before God for personal assessment and accounting at this very time,

- ✓ Have you been faithful to Him, to your family and the agency you belong?
- ✓ Have you done things honorably with the highest degree of excellence, integrity and utmost responsibility?
- ✓ Can we wholeheartedly say that our life's work gives honor to our selves and worthy of our fellow people all for the glory of God?





**‘WELL *DONE*, GOOD AND FAITHFUL SERVANT; YOU WERE FAITHFUL OVER A FEW THINGS, I WILL MAKE YOU RULER OVER MANY THINGS. ENTER INTO THE JOY OF YOUR LORD.’**



*This is our lives' contribution in  
rebuilding the Nation!*



**“BLESSED IS THE  
NATION WHOSE GOD IS  
THE LORD.**

**INDEED,**

**“RIGHTEOUSNESS  
EXALTS A NATION!”**

**We'll see each other at the TOP!**





# THANK YOU.

Spread out like a “virus of righteousness” throughout the land

Righteousness Exalts a Nation.